



Supported
Employment
Demonstration

Individual Placement and Support (IPS)

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- IPS Supported Employment
- Shift 'train-place' to 'place-train'
- 30 years of refinement
- Serious mental illnesses
- Highly individualized
- Client choice at every step

Current Status of IPS

- IPS model is simple and direct
- IPS is effective
- Other benefits accrue with consistent work
- Work outcomes improve over time
- IPS is relatively easy to implement
- IPS Center at Rockville Institute

IPS Supported Employment

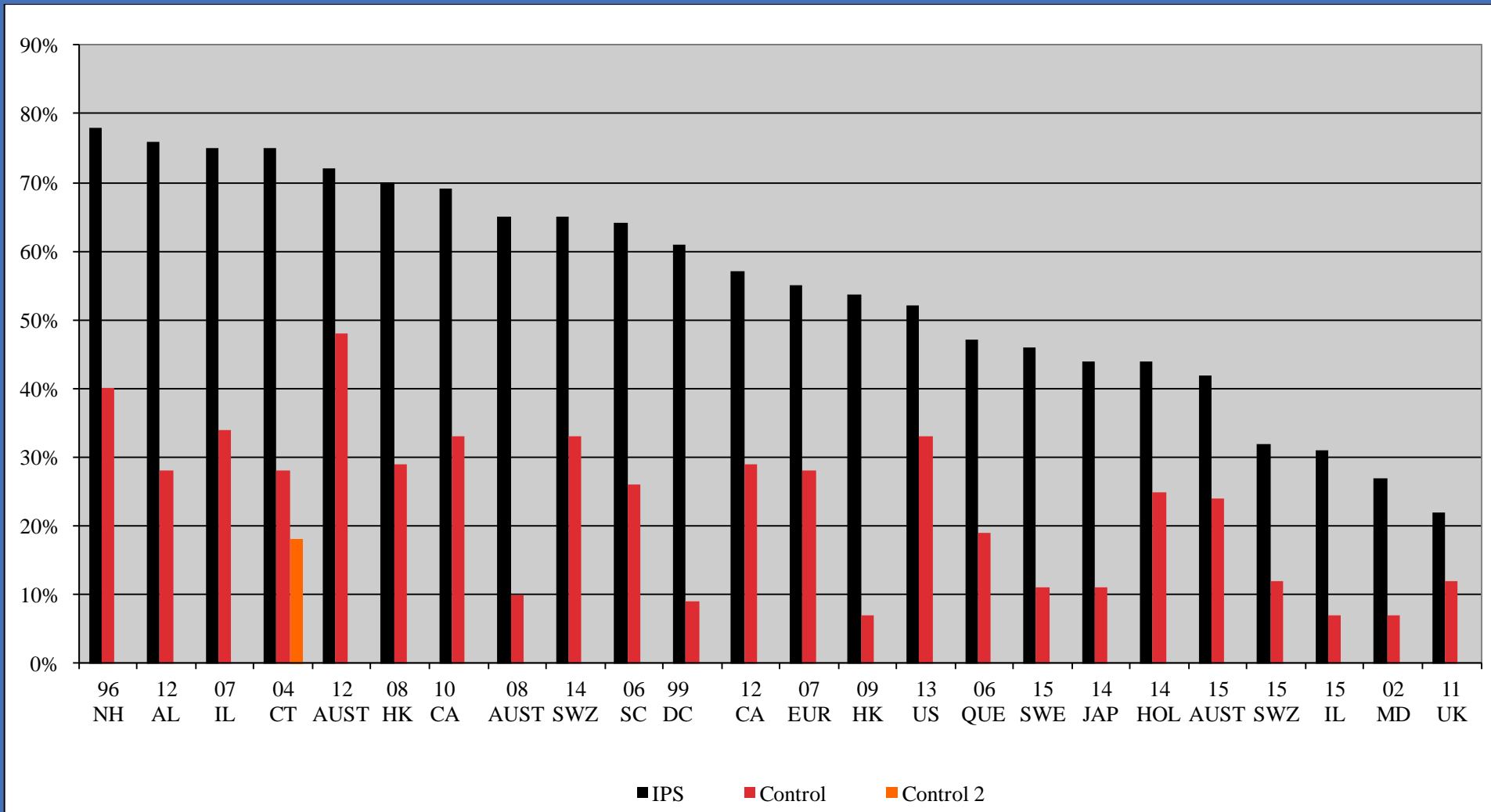
- Competitive employment
- Team approach
- Integrated mental health and vocational services
- Job development
- Client choice regarding timing
- Benefits counseling
- Rapid job search
- Job matching based on client preferences
- On-going supports

24 Randomized Controlled Trials of IPS for People with SMI

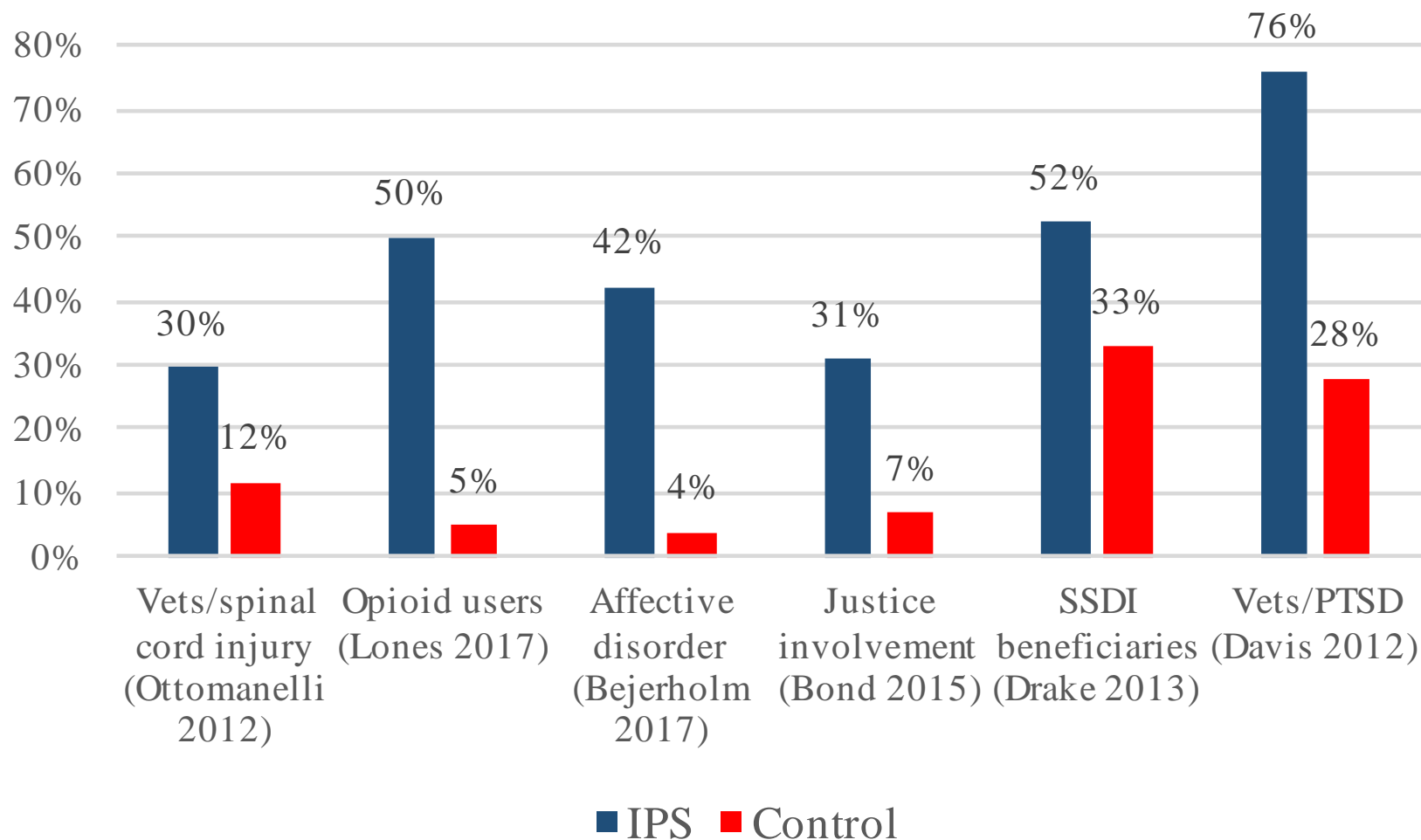
- Best evidence available on effectiveness
- RCTs are gold standard in social research



Competitive Employment Rates in 24 Randomized Controlled Trials (RCTs) of IPS for People with Serious Mental Illness



Competitive Employment Rates in RCTs of IPS for Special Populations



Employment Outcomes

- IPS is superior for employment outcomes: obtaining employment, time employed, hours of work, and wages earned
- Employment outcomes unrelated to client characteristics, except previous employment
- All subgroups, including people who are homeless, benefit more from IPS than from other models

Non-Employment Outcomes

- Self-esteem
- Quality of life
- Symptom Control
- Decreased hospitalization
- No changes with sustained sheltered employment

Long-Term Outcomes

- 4 studies with 10-year follow-ups (Test, 1989; Salyers, 2004; Becker, 2006; Bush, 2009)
- Work outcomes improve over time
- Costs decrease dramatically for consistent workers (Bush et al., 2009; Hoffman et al., 2014)



IPS Learning Community

- Mental Health-Vocational Rehabilitation collaboration
- Implement IPS supported employment
- Local programs selected by states or countries
- IPS Center provides online training, consultation, TA, data management, research opportunities
- U.S.: 23 U.S. states (80% using IPS)
- International: Italy, Netherlands, New Zealand, Spain

IPS International

- Many countries adopting IPS:
- Australia, Belgium, Canada, China, Czech Republic, Denmark, Germany, Italy, Japan, Netherlands, New Zealand, Norway, Spain, Sweden, Switzerland, United Kingdom

New IPS Populations

- Early Psychosis
- Transition-age Youth
- Posttraumatic Stress Disorder
- Veterans with service-connected disability
- Welfare Recipients (TANF)
- Common Mental Disorders
- Substance Use Disorder
- Spinal Cord Injury
- Autism spectrum disorders
- Intellectual/Developmental Disabilities

Policy Changes

- De-link disability and insurance
- Integrated services
- Align incentives
- Early intervention
- Simple funding mechanism



New Research

- Social Security Administration (SED)
- Veterans
- Cognitive enhancement
- Social finance
- Several new populations
- International studies



Broad Interest and Support

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