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## **AGENDA**

- Introduction
- Background on IECMH today
- Best Practices and Supporting Workforce Issues in IECMH
- Role of Professional Development and Certificate Programs

## **OPEN-ENDED QUESTION:**

What are some concerns you have related to infant and early childhood mental health in your state?

OR

What is going well?

## RESPONDING TO YOUTH MENTAL HEALTH NEEDS



# CDC YOUTH AND BEHAVIOR RISK SURVEY 2023

| The Percentage of High School Students Who:*                                  | 2011<br>Total | 2013<br>Total | 2015<br>Total | 2017<br>Total | 2019<br>Total | 2021<br>Total | Trend |
|---|---------------|---------------|---------------|---------------|---------------|---------------|-------|
| Experienced persistent feelings of sadness or hopelessness                    | 28            | 30            | 30            | 31            | 37            | 42            |       |
| Experienced poor mental health <sup>†</sup>                                   | -             | _             | _             | _             | _             | 29            | -     |
| Seriously considered attempting suicide                                       | 16            | 17            | 18            | 17            | 19            | 22            |       |
| Made a suicide plan   | 13            | 14            | 15            | 14            | 16            | 18            |       |
| Attempted suicide   | 8             | 8             | 9             | 7             | 9             | 10            |       |
| Were injured in a suicide attempt that had to be treated by a doctor or nurse | 2             | 3             | 3             | 2             | 3             | 3             |       |

<sup>\*</sup>For the complete wording of YRBS questions, refer to the appendix.



<sup>†</sup>Variable introduced in 2021.

### MENTAL HEALTH CRISIS: NOT ONLY THE TEENS

#### COMMENTARY



## The Crisis in Children's Mental Health: What About the Babies?

Joyce Harrison, MDD, Emily Aron, MDD, Tessa Chesher, DOD





1 in 6 children aged 2-8 years has a mental, behavioral, or developmental disorder.



1 in 14 children has a caregiver with poor mental health<sup>2</sup>

Emergency department visits related to mental health increased 24% for 5-11 year-olds and 31% for 12-17 year-olds between January and October 2020

## THE WHY OF IECMH

Multigenerational: supporting youth and parents

Prevention

Majority of children that experience trauma/maltreatment are in the 0-5 year old age group

Return on investment

## CREATING STATEWIDE IECMH SYSTEMS

I. Robust Access to a
Continuum of Supports
and Services (Promotion,
Prevention, Diagnosis,
and Treatment)

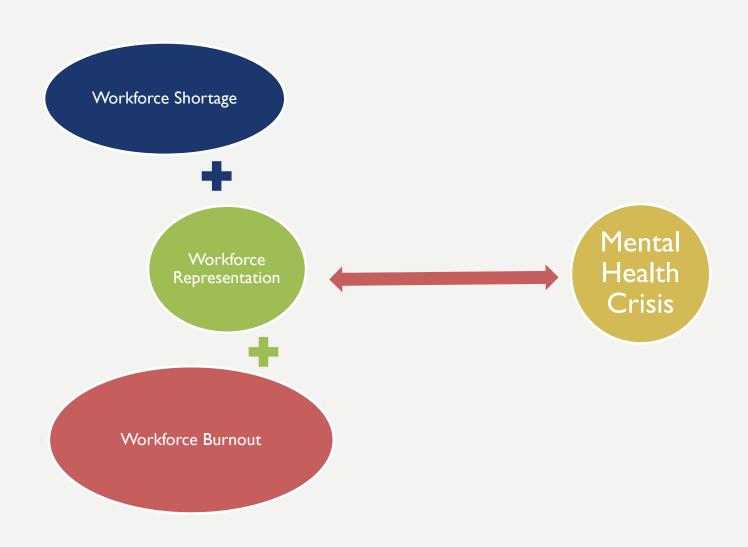
II. Strong Workforce Capacity & Professional Development III. Embedding IECMH
Across Child-Serving
Systems

IV. Comprehensive
System-Wide Planning &
Infrastructure

V. Properly Financed
System

VI. Effective Messaging That Builds Public and Political Will

## **WORKFORCE ISSUES**



## **SOLUTIONS**

- Compensation
- Retention and Growth
  - EXAMPLE: 9.75 child psychiatrists per 100,000, 70% of American counties have NO child psychiatrists, very few among these have expertise in infant and toddler mental health
- Professional Development Opportunities
  - Improves "compassion satisfaction"
  - Must facilitate engagement
- Peer Support
- Career Development
  - Networking, creating community across disciplines

## THREE IECMH CERTIFICATES

Community
Mental Health
Worker

Mental Health Consultation

Clinical

## **IECMH CERTIFICATE FOR CLINICIANS**

Theory

Development

Attachment

Diagnosis and Assessment

Trauma and Resilience

Neuroscience

Evidence-Based Practice

Equity in Practice

Ecology of Early
Childhood

**Capstone** 

**Leadership Skills** 

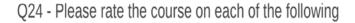
Cultural Humility and Honoring Cultural Wisdom

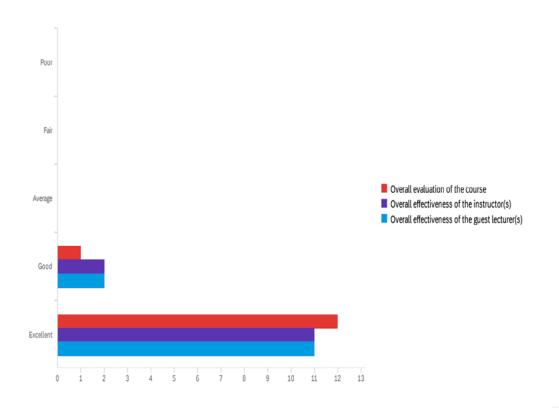
## **STRUCTURE**

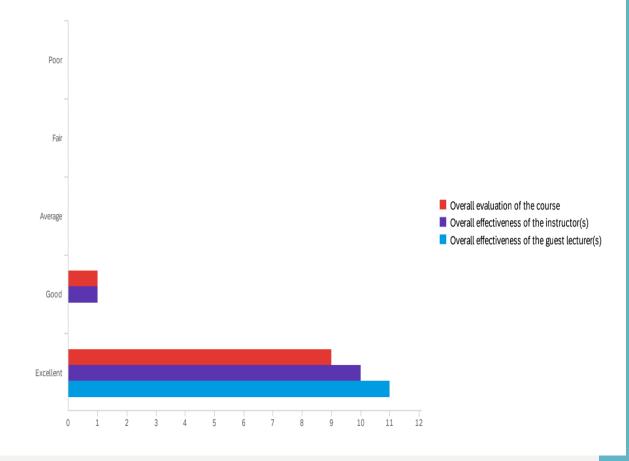
- Synchronous lectures with guest lecturers who are subject experts
  - -Mixed lecture and small group discussion
- Asynchronous activities: readings, videos, interviewing a partner, creating a treatment plan
- Capstone: developing a personal mission an vision and beginning to map out a professional pathway
- Case-based discussions
- Office hours throughout for more 1:1 support

#### **OVERALL EVALUATION**

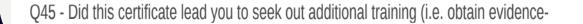
Cohort I Cohort 2



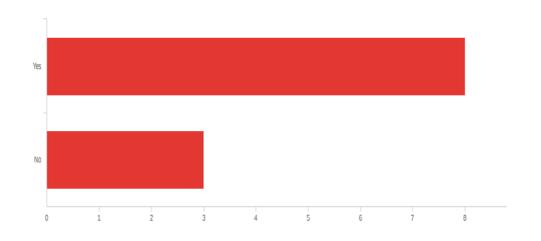




# DID THIS CERTIFICATE LEAD YOU TO SEEK OUT ADDITIONAL TRAINING?

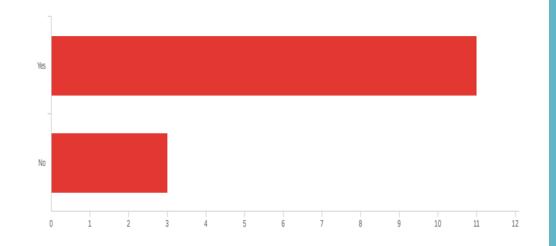


based training, obtain additional training on diversity, etc)?



Q45 - Do you plan to enroll in additional training courses (i.e. obtain evidence-based

training, obtain additional training on diversity, etc)?



Cohort I

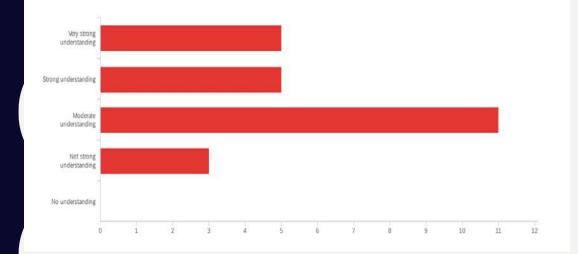
Cohort 2

## **EQUITY AND IECMH (COHORT 1)**

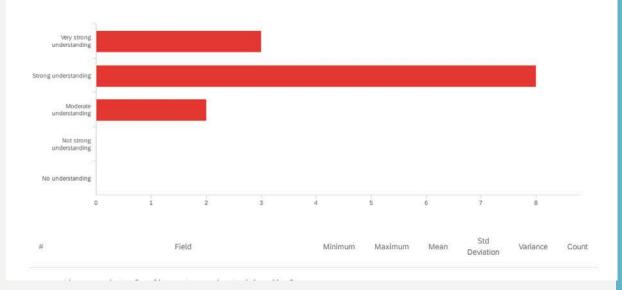
Q27 - 27. I have an understanding of how systems and systemic inequities (i.e. history,

laws, housing, policing, education, etc) impact the mental health of families, infants, and

young children.



Q19 - I have an understanding of how systems and systemic inequities (i.e. history, laws, housing, policing, education, etc.) impact the mental health of families, infants, and young children



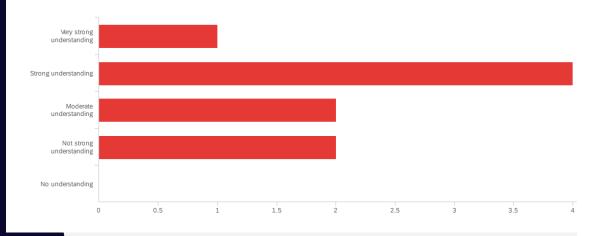
pre

post

## **EQUITY AND IECMH (COHORT 2)**

Q27 - 27. I have an understanding of how systems and systemic inequities (i.e. history,

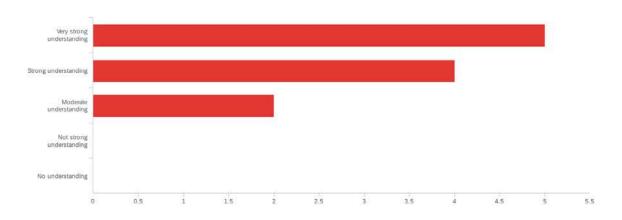
laws, housing, policing, education, etc) impact the mental health of families, infants, and young children.



#### post

Q19 - I have an understanding of how systems and systemic inequities (i.e. history, laws, housing, policing, education, etc.) impact the mental health of families, infants, and young children





# NAME AT LEAST TWO THINGS YOU WILL DO DIFFERENTLY IN YOUR PRACTICE/JOB AS A RESULT OF PARTICIPATING IN THE IECMH CLINICAL CERTIFICATE PROGRAM.

"I will seek IMH endorsement and additional IMH trainings. I have many new resources and increased comfort level with sharing IMH concepts and equity emphases with others."

"I have identified personal intentions for myself in my work with families (incorporating an equity lens) and feel empowered to raise awareness at a systemic level. I am now more confident about continuing the "grassroots" effort to developing Infant and Early Childhood Mental Health in Iowa."

"I have a much deeper understanding of how the experiences of the parent prior to birth impact their relationship to their newborn baby. I think this will change how I encounter conversations with parents who have negative relationships/ opinions of their newborn. I also have a deeper respect for the ways that culture or generational trauma may influence parenting choices. I feel like it has helped me to open up ask questions about parenting choices and dig a bit deeper into this with the families that I work with."

"Will explore opportunities for expanding EBPs, will strive to incorporate more self-reflection."

## HOW DID COMPLETING THE CERTIFICATE IMPACT YOUR JOB/CAREER/GOALS?

"This course gave me the push, the inspiration to move forward and take the next steps (intentionally)."

"The contents of this certificate will make me better at my current job. For now, I am content simply striving to be the best I can be at my current role."

"My professional identity as an I/EC mental health professional began to take shape and has shifted by goals to have a greater impact on I/EC systems and services. I believe it also has increased my knowledge/skills and given me greater recognition so that I can be more effective in those goals."

## **FUTURE DIRECTIONS**

- > Crosswalk with Endorsement for the Clinical Certificate
- Support specific professional groups
  - Ex: MSW students at Howard University
- Partner with more organizations and entities that would like to support professional development of workforce

## **QUESTIONS**



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Workforce Development Efforts in Maryland

A presentation Delivered @ CYF 2023 Virtual Annual Meeting

Margo Candelaria PhD & Kate Sweeney MSW University of Maryland School of Social Work Institute for Innovation and Implementation Parent, Infant, Early Childhood Team





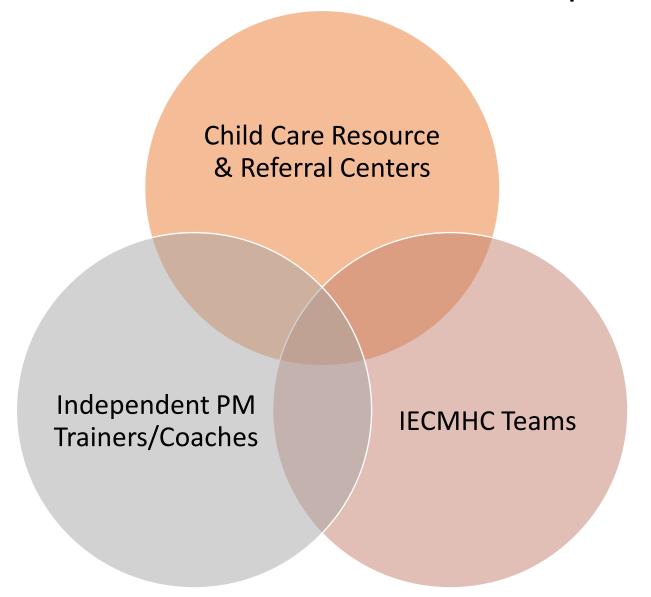
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- In Maryland we have a state-wide IECMHC workforce that is multidisciplinary.
- Our state has long supported both PM and Consultation
- View the PM as a scaffold for those consultants coming into the work less secure with the MH approaches to gain comfort and competence in this part of a consultant's work.

## PM and IECMHC Workforce Overlap in Childcare







#### Collaboration Between Systems & Policies

 ECMH Consultation will be integrated into early childhood programs, policies, and legislation to foster cross-agency collaboration and infrastructure development.

#### **Financing**

 Policymakers and public and private funders will recognize the social and economic value of early childhood mental health consultation and will establish consistent and longterm funding.

#### **Hub Structure**

 A central information hub that includes core competencies, practice guidelines, evaluation standards, and resources will be available to all early childhood mental health consultants, policymakers, advocates, and funders.

#### Model

 An evidence-based, data-informed, culturally responsive, equitable, and sustained model is adopted based on core components of nationally recognized practices.

#### Public Will-Building & Communications

- ECMH Consultation will be widely recognized as a preventive intervention to ensure that all young children experience optimal social and emotional development.
- Materials will promote consistency in messaging of the how and why of early childhood mental health consultation.

#### Research, Data, and Evaluation

- Accessible data from research and evaluation will help move early childhood mental health consultation forward.
- Payors and evaluators of ECMH Consultation will accept common evaluation and fidelity tools.

## UNIVERSITY of MARYLAND SCHOOL OF SOCIAL WORK THE INSTITUTE FOR INNOVATION AND IMPLEMENTATION

Workforce
Development, Support,
and Competencies

 The ECMH Consultation workforce will expand by establishing professional development opportunities that adhere to a core set of competencies, practice guidelines, and minimum standards to meet the needs of programs, providers, communities, states, and tribes.

## Coordination Across the Service Array

## CCRC TA, IECMHC & PM Coach Integration Opportunities for sharing and/or internally referring classrooms







PM Implementation

CCRC Coach

**IECMH Consultant** 



| _ |  |  |
|---|--|--|
|   | Workforce who is<br>filling this role? | Individuals with expertise in ECE, work experience in childcare and PreK programs and<br>specific education requirements   |
|   | Focus of intervention                  | Childcare staff and program leadership   |
|   | Topics covered                         | Works with individual providers, teachers, and programs to participate in quality initiatives and programs (Maryland EXCELS standards, state or national accreditation, CDA, etc.), develop sustainable business operations, startup new programs, comply with child care licensing regulations, utilize appropriate classroom design and instruction, implement auriculum and learning models, support children's development, utilize UDI, inclusionary practices, and develop family engagement models which support all children and families. To Coaching can also focus on support to make the environment more socially emotionally and developmentally appropriate (this includes training as well as 1:1 coaching). |
|   | Activities to Support                  | In-Person or virtual coaching utilizing PBC and FAN models (for cases); classroom/program<br>observation; individual or group coaching; training/PD to support goals; learning community<br>community of practice models. This team also makes referrals to IECMHC services when<br>indicated.   |
|   |  | Developmentally Appropriate Practices and other national models of child development,<br>behavior, learning, Maryland COMAR licensing regulations; state and national accreditation<br>standards; Maryland EXCELS standards including Additional Achievements; PBC cycles and<br>FAN; Competency and Skills Framework (MSDE) as well as national models; CLASS and ERS<br>BAS and PAS - all work is documented utilizing case management standards; Pyramid Model<br>framework   |
|   | Length of time services<br>provided    | Can range depending on goals and needs of teachers/ providers or program   |
|   | How to access                          | Each county is served by 1 of 8 CCRCs, all licensed child care programs including center-base family child care, school-age, Head Start/Early Head Start as well as Public Prek are eligible to participate in services; individuals/entities interested in opening center-based or family child care programs may receive services, some limited supports to high-school based child care programs (typically affiliated with Teen Parent Programs) and the CTE high school students; very limited supports for informal providers; services are generally requested by the teacher, perovider, or program depending on the need; some programs are referred for services by CCI.   |





**IECMH Consultant** 

elopment, mental health. Some staff are clinically licensed in a mental health field, and ers have Masters or Bachelors degrees in early childhood education or mental health

Topics covered

edback, development of an action plan with specific goals to address concerns, with going coaching of ECE staff to support adult actions to support behavioral change, with



#### CCRC & PM Coach Integration

Opportunities for sharing and/or internally referring classrooms





CCRC Coach works with program/classroom appropriate practices, infusing general PM

ementation of Pyramid Model practices, including a leadership team with an annual work plan and goals

Referral made to PM Implementation Coach to initiate



#### IECMHC & PM Coach Integration

Opportunities for sharing and/or internally referring classrooms





IECMH Consultant works with program, classroom on a given case (individual and/or classroom-wide) and has addresse the given concerns using a PM framework and fidelity tools, but there are remaining needs with respect to the environment and/or curriculum regarding embedding social emotional practices and supports and the program has expressed interes committing to program-wide Pyramid



Coach



with program to support the infusion of PM practices including staff-wide training, the development of a PM Leadership team, and the completion of a BOQ to initiate a work plan to make progress toward individualized coaching of classroom educators llowed up by coaching and observations to suppor

Referral made to PM Implementation Coach to engage



#### PM Coach & IECMH Consultant Integration

Opportunities for sharing and/or internally referring classrooms



PM Implementation



IECMH Consultant

### Facilitation of Partnerships & Referrals (operationalizing the concepts)

- Meetings, meetings, meetings
  - Local teams & state-leads
  - Messaging to centers/programs, families, funders and workforce
- Data Sharing & Data Systems
- Dissemination of internal referral forms
- Facilitation of team retreats



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# Reducing the Stigma Falling on Individual Children

- During this time when the needs are universal how do we support the individual children and their families who are being identified as the source of the problem, while the whole system is in crisis?
  - Sometimes it's both (child needs individualized supports + center/classroom needs coaching)



## Tiered IECMHC Approach

• IECMHC Services Aligned with National Pyramid Model Approach

Intensive Individualized Support

Targeted Support' for Sub-set of Children

Program/ Classroom Level Support



# Training Components for IECMHC Workforce Anchored in PM

- PM for Preschool Classrooms
- PM for I&T Classrooms
- TPOT
- TPITOS
- PBC
- Equity







#### Onboarding Training Series for Maryland's IECMH Consultation Workforce

Welcome to the IECMHC workforce for the state of Maryland! We are glad to have you join us in this work. Infant and Early Childhood Mental Health Consultation aims to support children to stay, and be well-supported, within positive educational settings. It also aims to support early care and education providers to gain comfort and competence in addressing challenging behaviors that arise, and this work also aims to address implicit bias and racism that arises in responses to behavioral needs, as well as deepen family engagement and involvement.

In this role, you are blending the perspectives of many different disciplines – including early child development, infant mental health, behavioral strategies, family systems theory, components of implicit bias and anti-racism, and many more. All while needing to understand the perspective and pedagogy of educators, who are your target. For this reason, we have put together a comprehensive onboarding plan for new consultants joining us in this work within Maryland. There are a mix of asynchronous and live trainings, as well as a range of topics, offering background on the components of this work and certifying you to utilize screeners and assessments for your cases. Following completion of the full series you will receive a certificate, marking the accomplishment of integrating these many components into your work.

#### Training Details: (If you need all of the below trainings, access them with one enrollment here: <a href="https://theinstitute.myabsorb.com?KeyName=IECMHC">https://theinstitute.myabsorb.com?KeyName=IECMHC</a> Pre-Service Cohort 9-22)

| Training Name                   | Date/Time           | Registration Link   |
|---------------------------------|---------------------|---|
| IECMHC Foundational             | Asynchronous        | https://theinstitute.myabsorb.com?KeyName=IECMHC_Pre-                           |
| Modules & Consultative          |                     | Service Mods and Tutorial   |
| Stance Tutorial                 |                     |   |
| Videos on Expulsions & Bias     | Asynchronous        | https://theinstitute.myabsorb.com?KeyName=IECMHC_Pre-Service_Bias_Videos        |
| Pyramid Model Training          | Asynchronous        | Pyramid Model Training for Infant & Toddler Classrooms                          |
| Series (I&T, Preschool, Trauma) |                     | Pyramid Model Training for Preschool Classrooms                                 |
|                                 |                     | Trauma Informed Pyramid Model Training  |
| DECA                            | 9/30, 9-12pm        | https://theinstitute.mvabsorb.com?KevName=IECMHC Pre-Service Cohort 9-22 DECA   |
| ASQ-3                           | 9/28, 9-12pm        | https://theinstitute.mvabsorb.com?KevName=IECMHC_Pre-Service_Cohort_9-22_ASO3_  |
| ASQ-SE                          | 9/29, 9-12pm        | https://theinstitute.mvabsorb.com?KevName=IECMHC Pre-Service Cohort 9-22 ASO SE |
| TPITOS                          | 10/11, 10/12, 10/13 | https://theinstitute.myabsorb.com?KeyName=IECMHC Pre-Service Cohort 9-22 TPITOS |
| TPOT                            | 10/25, 10/26, 10/27 | https://theinstitute.myabsorb.com?KeyName=IECMHC Pre-Service Cohort 9-22 TPOT   |
| PBC                             | 11/8, 11/9, 11/10   | https://theinstitute.myabsorb.com?KeyName=IECMHC Pre-Service Cohort 9-22 PBC    |
| FAN                             | 11/15, 11/17, 11/18 | https://theinstitute.myabsorb.com?KeyName=IECMHC Pre-Service Cohort 9-22 FAN    |
| PERM                            | 11/29               | https://theinstitute.myabsorb.com?KeyName=IECMHC Pre-Service Cohort 9-22 PERM   |

Questions before you start? Contact Laura Latta, MHS, Lead Research Project Coordinator, Parent, Infant, Early



#### More work to do!

#### Funded Next Steps:

- First Round of PM Implementation Sites IECMHC on PM Leadership Team as a model
- Alignment of PM within Childcare Standards
- Development of a PM Practice Guide for Childcare and PreK providers
- Publishing Recommendations of Alignment of PM practices within state's QRIS system
- Publishing a crosswalk of PM Practice Guide with 4 major PreK curriculum used in Maryland
- Equity Efforts!
- DATA IECMHC System Build within PIDS
  - Opportunity to illustrate more comprehensively the range and intensity of services that childcare programs are getting now, and need!
    - And who is getting it and where it is and isn't happening
      - Equity mapping.





## Welcome your ideas, questions & thoughts!

You can always reach us @ <a href="mailto:ksweeney@ssw.umaryland.edu">ksweeney@ssw.umaryland.edu</a> and <a href="mailto:margo.candelaria@ssw.umaryland.edu">margo.candelaria@ssw.umaryland.edu</a>





## An evidence-based, interdisciplinary pediatric primary care program

 Promotes nurturing parenting and healthy development for babies and toddlers particularly in areas where there have been persistent inequities for families of color or with low incomes.

## HealthySteps Specialists are integrated into the pediatric team

- Provide short-term behavior/development consultation and referrals
- Intensive services when needed, and support practice screening efforts.

## **Pediatric Setting: Universal Approach**



**ACCESS** 

Almost all families take their babies to see a pediatric primary care provider

**TRUST** 

Parents trust their pediatric primary care provider

**ACCEPTED** 

The pediatric office is a non-stigmatizing setting

**FREQUENT** 

New parents attend 12-13 well-child visits within the first 3 years of life; half occur in the first year







Child Developmental, Social-Emotional & Behavioral Screenings



Care Coordination & Systems Navigation



Screenings for Family Needs e.g., PPD, other risk factors, SDOH



Positive Parenting Guidance & Information



Child Development Support Line e.g., phone, text, email, online portal



Early Learning Resources



Child Development & Behavior Consults



Ongoing, Preventive Team-Based Well-Child Visits



## Tiers of Service Delivery

#### **SERVICES INCLUDE**

TIER 3

COMPREHENSIVE SERVICES FAMILIES MOST AT RISK



Ongoing, preventive team-based well-child visits

TIER 2

SHORT-TERM SUPPORT MILD CONCERNS



Child development & behavior consults
Care coordination & systems navigation
Positive parenting guidance & information
Early learning resources

TIER 1
UNIVERSAL SERVICES



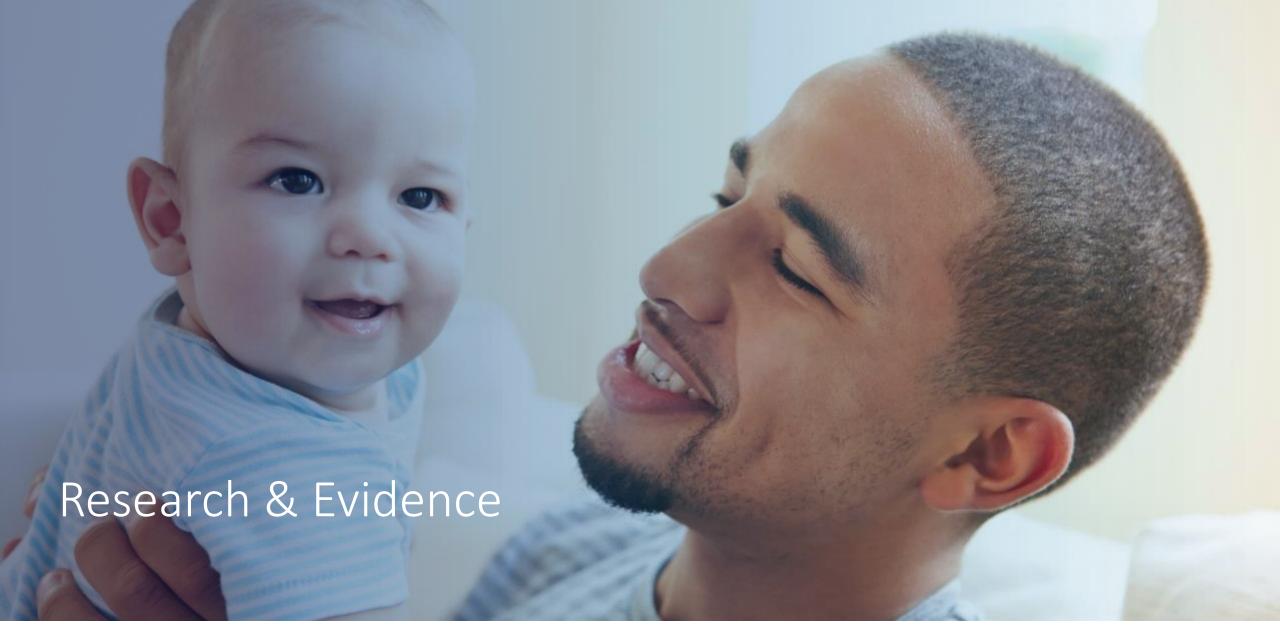




Child developmental, social-emotional, behavioral screenings

Screening for family needs: maternal depression, other risk factors, social determinants

Child development support line: phone, text, email, online portal









#### HealthySteps Advances Health Equity



Ensures More
Frequent Screenings,
Creates More
Opportunities for
Prevention



Provides Age-Appropriate Nutritional Guidance



Strengthens Early Social-Emotional Development



**Connects Families to Early Intervention Services** 



Helps Mothers Find Success with Breastfeeding



Ensures Timely
Screenings and
Referrals for Autism







#### Short-Term Medicaid Cost Savings



#### CHILD-FOCUSED INTERVENTIONS

- Oral health
- Asthma\*
- Appropriate use of care for ambulatory sensitive conditions
- Flu vaccine



#### ADULT-FOCUSED INTERVENTIONS

- Breastfeeding
- Postpartum maternal depression
- Intimate partner violence
- Healthy birth spacing
- Smoking cessation

Annual Savings to Medicaid

163% AVERAGE ANNUAL ROI

Includes analyses at state, health system, and site levels with both well-established and new sites, leveraging the HealthySteps cost savings model developed by Manatt Health.

For every \$1 invested in HealthySteps, an estimated \$2.63 in savings is realized by state Medicaid agencies each year.

<sup>\*</sup>Asthma is a recently added cost savings intervention and therefore is not captured in the 163% annual ROI calculation.



#### HealthySteps Helps Support Select HEDIS Measures

| HEDIS Measure   | HS Area of Focus/Relevant RCT Outcomes  |  |
|---|---|--|
| Children and adolescents' access to PCPs (12-24 mo., 25 mo. to 3 years) | <ul> <li>Well-child visits and immunization rates</li> <li>Children were more likely to receive a well-child visit on time<sup>1, 2, 3, 4</sup></li> <li>Children were more likely to receive vaccinations on time<sup>1, 3, 4</sup> and 1.4x more likely to be up-to-date on vaccinations by age 2<sup>1, 2</sup></li> <li>Continuity of care was better for both total visits and well-child visits<sup>4, 5</sup></li> <li>Oral health and care coordination/systems navigation</li> <li>Children were 1.4x more likely to have nonmedical referrals, including for behavior, speech, hearing, child abuse or neglect, and early intervention<sup>1</sup></li> </ul> |  |
| Childhood immunizations (total 2 years old) all combinations            |   |  |
| Well-child visits first 15 months                                       |   |  |
| Well-child visits (3 years)   |   |  |
| Annual dental visits (children 2-3)                                     |   |  |
| Weight assessment/counseling for nutrition and physical activity (3 yo) | <ul> <li>Parent education/support: Breastfeeding         <ul> <li>Mothers reported feeling more supported to breastfeed<sup>9</sup> and breastfed longer than the minimum 6 months recommended by the American Academy of Pediatrics<sup>2</sup></li> <li>Children identified as being "at risk" of social-emotional challenges demonstrated lower rates of obesity at age 5 than comparable children who did not receive HealthySteps<sup>10</sup></li> </ul> </li> </ul>  |  |





#### HealthySteps Helps Support Select HEDIS Measures

| HEDIS Measure   | HS Area of Focus/Relevant RCT Outcomes   |  |
|---|--|--|
| Ambulatory care – emergency department visits                       | <ul> <li>Parental education/support: Appropriate use of care</li> <li>Children were 23% less likely to visit the emergency room for injuries in a 1-year period<sup>1</sup></li> </ul>                               |  |
| Adults' access to preventative/ambulatory health services           |  |  |
| Postpartum care   | Parental education: Unhealthy birth spacing  |  |
|   | <ul> <li>Mothers were 1.4x more likely to have a nonmedical referral, including for<br/>maternal depression<sup>1</sup></li> </ul>   |  |
|   | <ul> <li>Mothers with depressive symptoms were more likely to discuss their<br/>symptoms<sup>1, 2, 4</sup></li> </ul>  |  |
|   | <ul> <li>Providers were more likely to discuss postpartum depression with mothers<sup>3</sup></li> <li>Mothers with depressive symptoms reported fewer symptoms after 3 months in the program<sup>9</sup></li> </ul> |  |
| Flu vaccines for adults   | Parental education: Prevention and tobacco, alcohol, and substance use Families were 4x more likely to receive information on community resources <sup>1</sup>   |  |
| Initiation & engagement alcohol and other drug dependence treatment |  |  |
| Medical assistance with smoking and tobacco cessation (18+)         |  |  |





Existing Billing
Opportunities for
HealthySteps
Services

New Billing
Opportunities for
HealthySteps
Services

| SERVICE   | CODE           |
|---|----------------|
| DEVELOPMENTAL SCREENING SOCIAL-EMOTIONAL & BEHAVIORAL SCREENING | 96110<br>96127 |
| MATERNAL DEPRESSION SCREENING                                   | 96161          |
| SOCIAL DETERMINANTS OF HEALTH SCREENING                         | 96160, 96161   |
| OTHER FAMILY RISK FACTOR SCREENING                              | 96160, 96161   |



As of January 2023: Medicaid established an enhanced rate for well-child visit, sick and follow up visits for teambased care



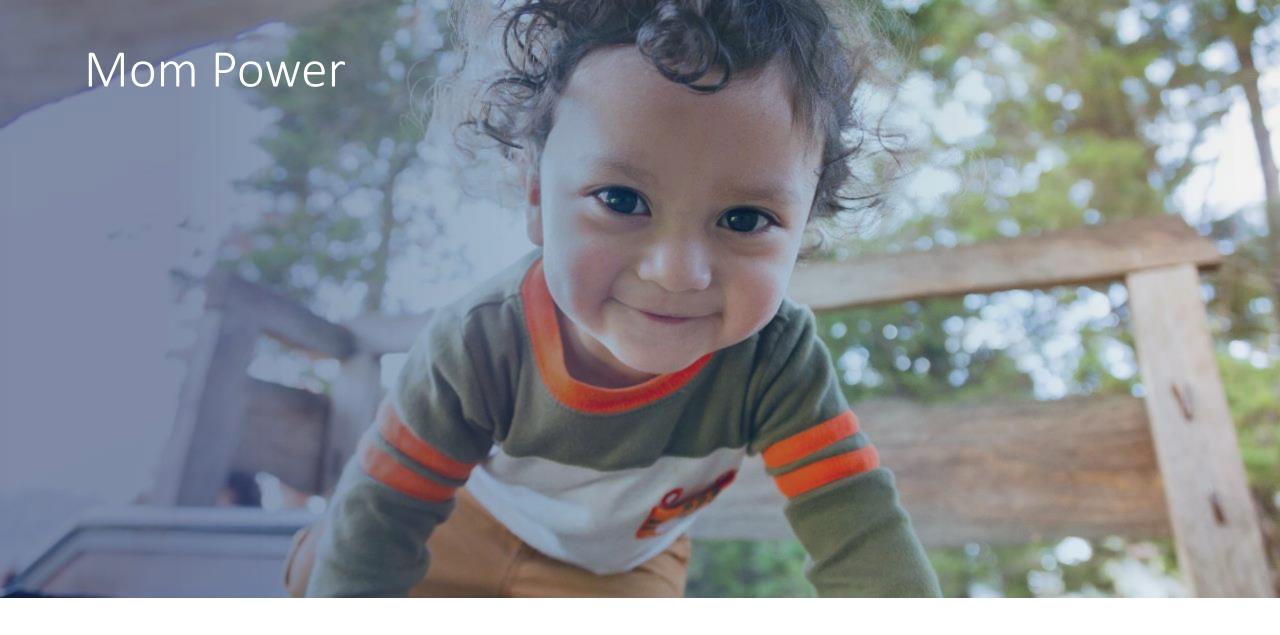


#### Population-based Health Initiative

- Population based health programs aim to increase private-public collaboration to advance health equity.
- Maryland's Health Services Cost Review Commission (HSCRC) added HealthySteps to their Maternal and Child Health Funding Plan.
- They will be investing \$8M for Medicaid reimbursement each year for 4 programs including HealthySteps (via MCO's), home visiting expansion, reimbursement for doula services, CenteringPregnancy, and the Maternal Opioid Misuse (MOM) model.
- The MCO's can apply for the HSCRC funds and MD Medicaid accepted the **HealthySteps**National Office recommendation to offer an enhanced payment for every well child visit

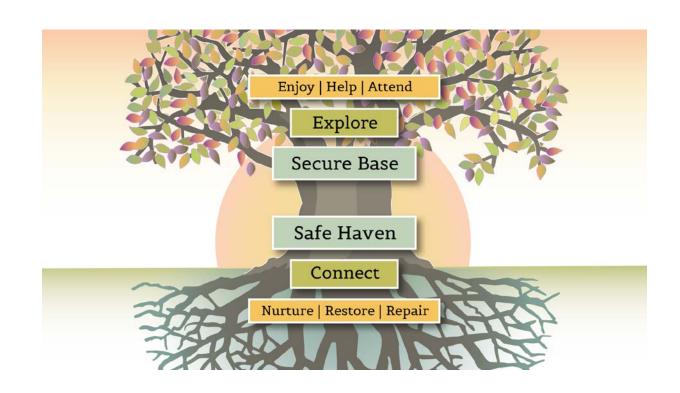
  (WCV) that occurs for a child under the age of four for \$15.
- Practices could do this by adding a HealthySteps modifier to the well child visit code billed by the primary care provider. This approach minimizes administrative burden for both the plan and the providers. It will be added to the State Plan effective January, 2023.



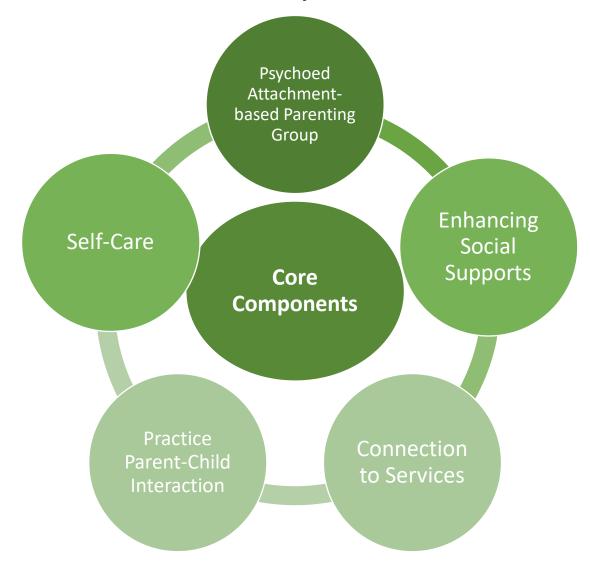


#### **Mom Power**

- 10-session parenting and self-care skills group program for high-risk mothers and their young children (age <6 years old), focused on enhancing mothers' mental health, parenting competence, and engagement in treatment.
- Attachment-based framework uses metaphor of a tree to support understanding of children's needs.
- When children feel safe and secure they can "branch out," grow, and explore the world. They need a strong foundation, or roots, that support the branching out;



#### Strong Roots Core Components



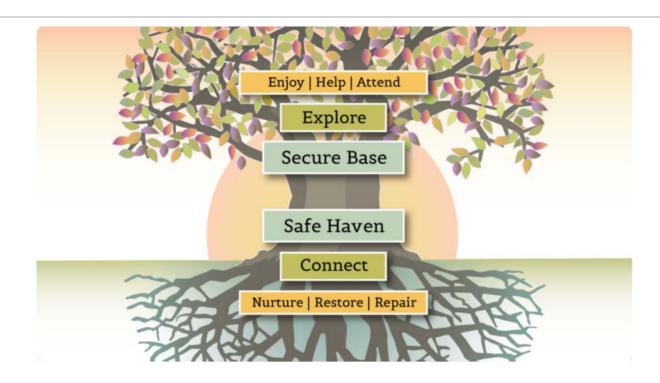


#### Mom Power Results

#### Mothers who complete Mom Power report:

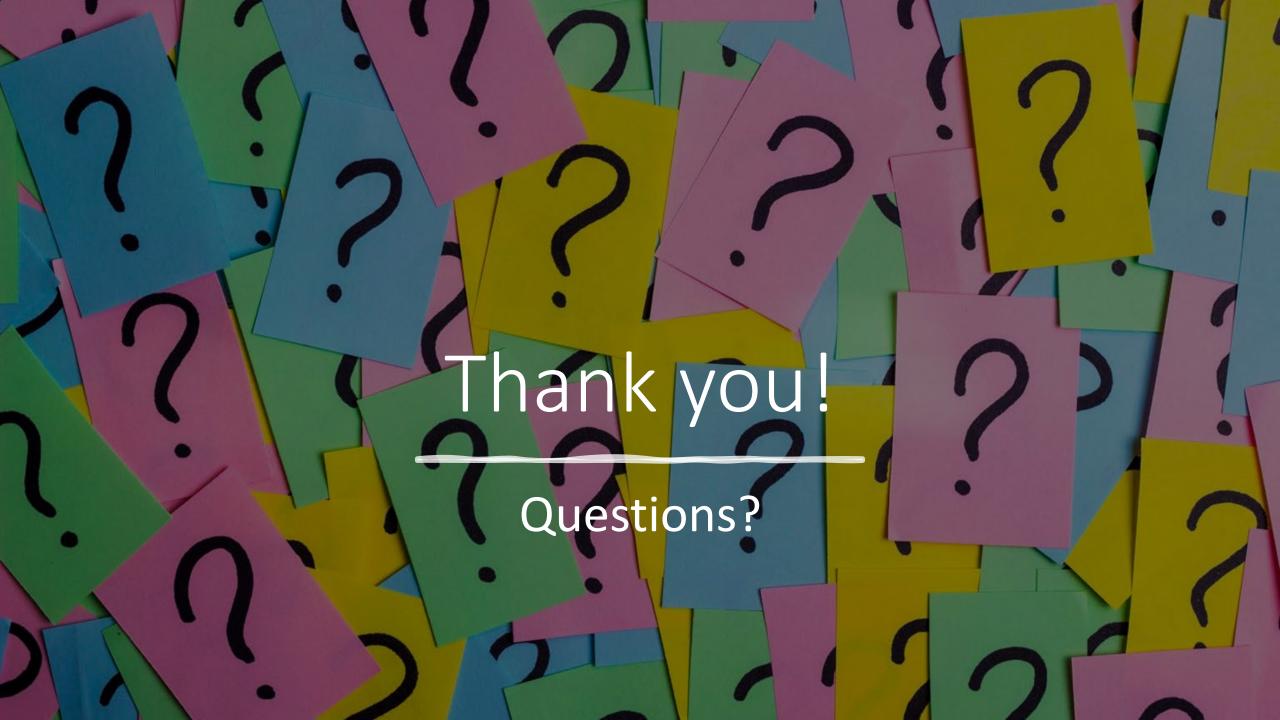
- Decreased symptoms of depression and posttraumatic stress
- Increased feelings of competence in parenting, and increased ability to identify and respond to their children's emotional needs
- Brain imaging reveals that mothers who participate in Mom Power show alterations in their brain activity that are consistent with a capacity for greater empathic responding to their own children

#### Mom Power – Mothers with Substance Use Disorder



100 mothers and babies in residential recovery treatment received Mom Power intervention

Working on Qualitative and Quantitative results!

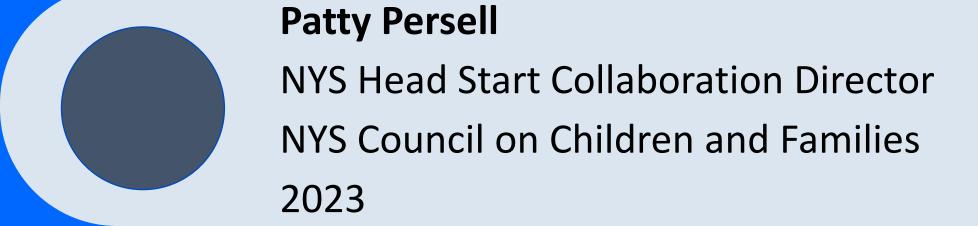


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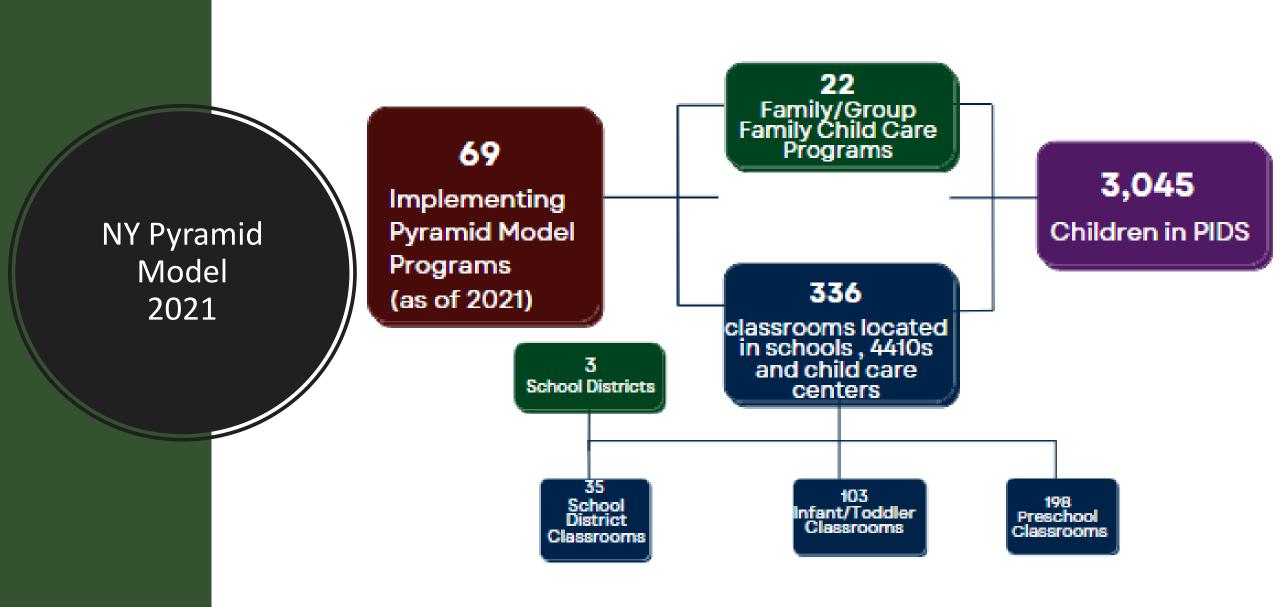


## NY Pyramid Model: Juvenile Justice & Opportunities for Youth (DJJOY)





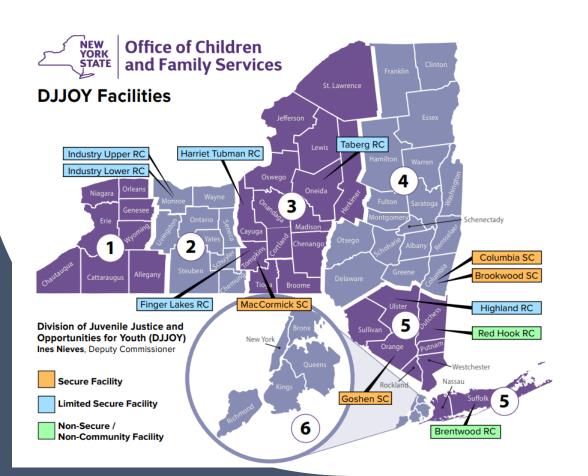
#### Pyramid Model



Pyramid Model practices for youth parents who are incarcerated



## Pyramid Model & DJJOY Youth Parents (Juvenile Justice & Opportunities for Youth)





It used to be that when Tucker got mad, he would hit, kick, or yell at his friends. His friends would get sad and scared.



Tucker now knows a new way to stay calm when he gets mad.



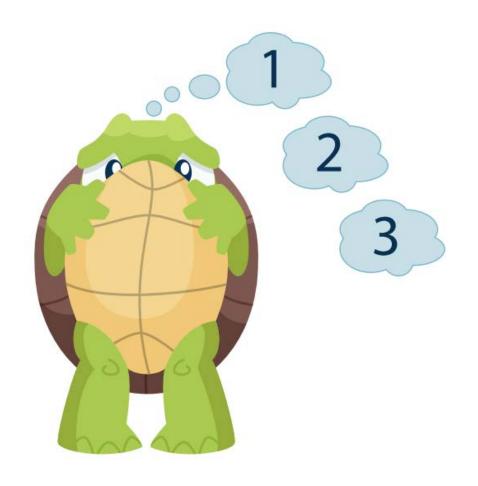
Step 1

He can stop yelling and keep his hands and body to himself!



Step 2

He can tuck inside his shell and take 3 deep breaths to calm down.



Tucker can then think of a solution to solve his problem.



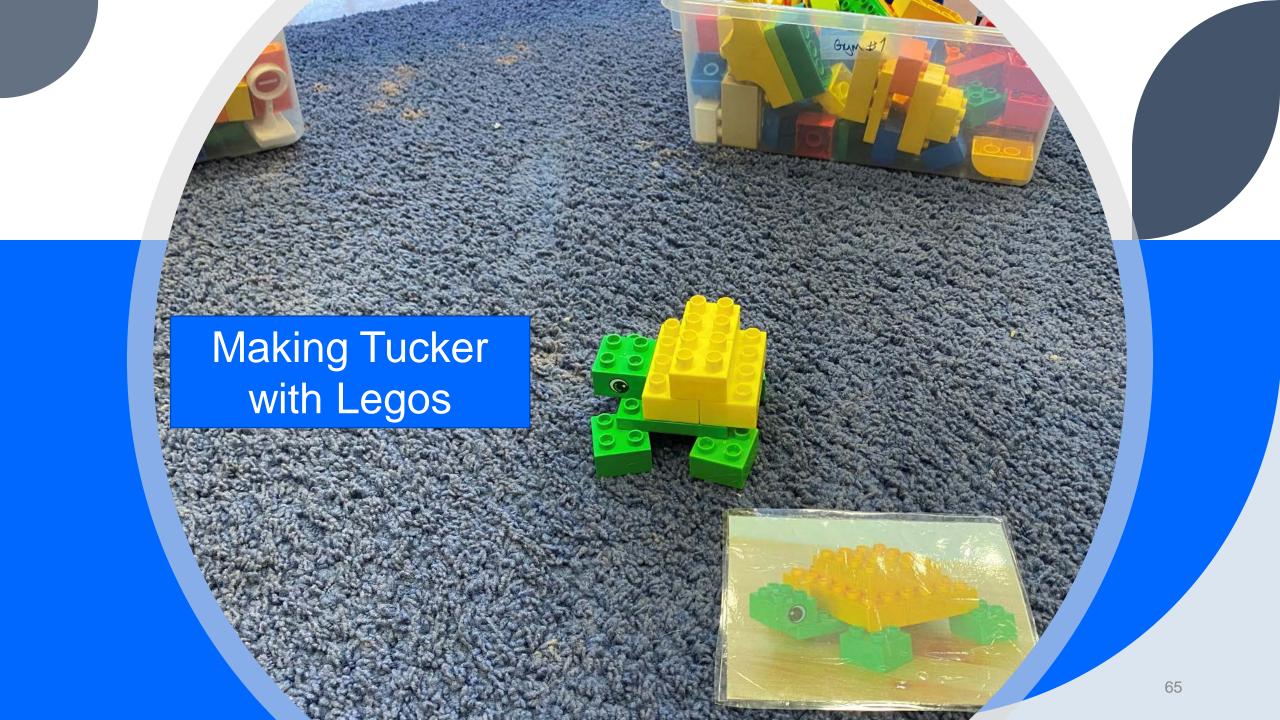
Step 4



Tucker helps us with big feelings









All Are Welcome by Alexandra Penfold



And Tango Makes Three By Justin Richardson



Colors of Us By Karen Katz



Crayon Box that Talked By Shane Derolf



Donovan's Big Day By Leslea Newman



Dream Big, Little By Vashti Harrison



Dress Like a Girl By Patricia Toht

#### Pyramid Model Book Nook **Books with Activity Cards**



Am Enous

Fry Bread: A Native American Family Story By Kevin Noble Maillard

Hair Like Mine

By Latashia M.

Holdin Pott

By Chandra

Ghosh Ippen

I Am Enough

By Grace Byers

I Love My Hair!

It's Okay to Be

By Todd Parr

Different

Anastasia Tarpley

By Natasha

Perry



MARKET STREET

Jabari Jumps By Gaia Cornwall

Mermaid

By Jessica Love

Last Stop on

Market Street

By Matt de la

Peña



Proudest Blue: A Story of Hijab and Family By Ibtihaj Muhammad



Say Something By Peter H. Reynolds



Skin Again By Bell Hooks



Skin like Mine By Latashia M. Perry



Stand Tall, Molly Lou Melon By Patty Lovell





Ten Little Fingers and Ten Little Toes By Mem Fox



Think Big, Little One By Vashti Harrison



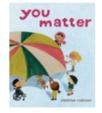
Try a Little Kindness: A Guide to Being Better By Henry Cole



We Are Grateful: Otsaliheliga By Traci Sorell



Whoever You Are By Mem Fox



You Matter By Christian Robinson



You Weren't With By Chandra Ghosh Ippen



Many Colors of Harpreet Singh By Supriya Kelkar



Peter's Chair By Ezra Jack Keats



Princess Hair By Sharee Miller



Sulwe By Lupita Nyong'o



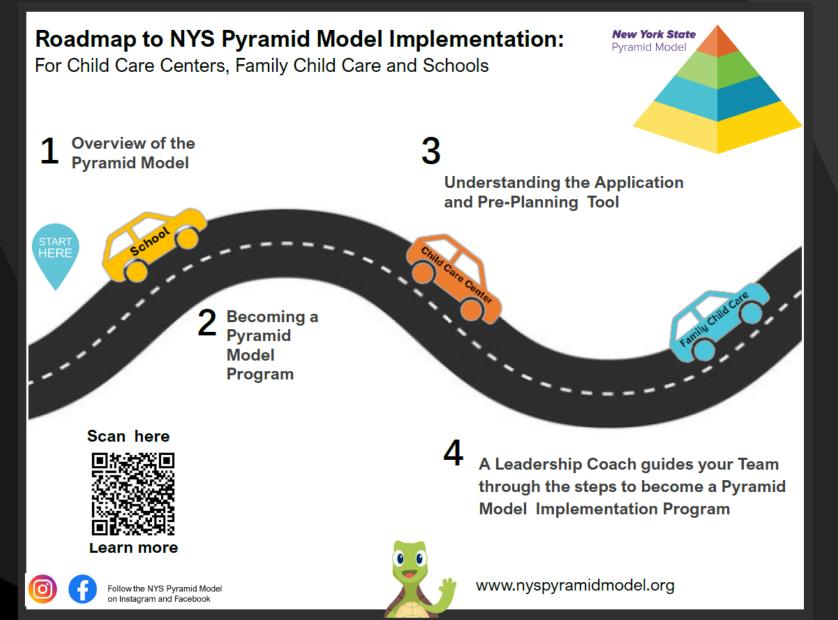
# Teaching the Pyramid Model with Legos



NY presented at NTI Conference 2022 & 2023

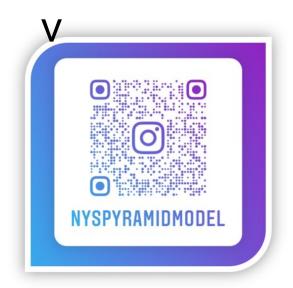


## Implementation?



### Thank you

Stay connected: Patricia.persell@ccf.ny.go







Follow the NYS Pyramid Model on Instagram and Facebook



