** PUBLIC DISCLOSURE COPY **

** Return of Organization Exempt From Income Tax **

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning OCT 1, 2019 and ending SEP 30, 2020

B Check if applicable

<table>
<thead>
<tr>
<th>C Name of organization</th>
<th>D Employer identification number</th>
</tr>
</thead>
<tbody>
<tr>
<td>NATIONAL ASSOCIATION OF STATE MENTAL HEALTH PROGRAM DIRECTORS</td>
<td>52-0784740</td>
</tr>
</tbody>
</table>

E Telephone number

(703) 739-9333

G Gross receipts $ 8,216,479.

H(a) Is this a group return for subordinates? [ ] Yes [ ] No

H(b) Are all subordinates included? [ ] Yes [ ] No

J Website: WWW.NASMHPD.ORG

K Form of organization: [ ] Corporation [ ] Trust [ ] Association [ ] Other

L State of legal domicile: DC

Part I Summary

1 Briefly describe the organization’s mission or most significant activities: TO PROVIDE THE EXCHANGE FOR MENTAL HEALTH ISSUES.

2 Check this box ▶ [ ] if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a) 3 10

4 Number of independent voting members of the governing body (Part VI, line 1b) 4 10

5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 25

6 Total number of volunteers (estimate if necessary) 6 0

7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0

7b Net unrelated business taxable income from Form 990-T, line 39 7b 0

8 Contributions and grants (Part VIII, line 1h) Prior Year 9,087,342. Current Year 8,128,564.

9 Program service revenue (Part VIII, line 2g) 319,118. 70,798.

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 27,701. 16,390.

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8a, 9a, 10a, and 11e) 11 766. 727.

12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Prior Year 9,434,927. Current Year 8,216,479.

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0.

14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0.

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Prior Year 3,207,978. Current Year 3,266,133.

16 Professional fundraising fees (Part IX, column (A), line 11e) 0. 0.

17 Total fundraising expenses (Part IX, column (D), line 25) 5,792,862. 4,655,395.

18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Prior Year 9,000,840. Current Year 7,921,528.

19 Revenue less expenses. Subtract line 18 from line 12 434,087. 294,951.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. A declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

BRIAN HEPBURN, EXECUTIVE DIRECTOR

Date 1/19/2021

Preparer's Name AMANDA ADAMS

Preparer's EIN 56-0574444

Preparer's address 200 SOUTH 10TH ST., STE. 900 RICHMOND, VA 23219

Phone number 804-673-5700

Paid

Form 990 (2019)
Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III: X

1. Briefly describe the organization's mission:

THE NATIONAL ASSOCIATION OF STATE MENTAL HEALTH PROGRAM DIRECTORS (NASMHPD) IS ORGANIZED TO REFLECT AND ADVOCATE FOR THE COLLECTIVE INTEREST OF STATE MENTAL HEALTH AUTHORITIES AND THEIR DIRECTORS AT THE NATIONAL LEVEL. NASMHPD ANALYZES TRENDS IN THE DELIVERY AND FINANCING OF PROGRAM SERVICES AND IN MEETING THE CHALLENGES OF SYSTEM CHANGES REQUIRED AS A RESULT OF HEALTH CARE REFORM. FACILITATES THE DISSEMINATION AND ADOPTION OF SPECIALIZED TECHNICAL ASSISTANCE THAT POSITIONS THE MENTAL HEALTH SERVICE SYSTEM TO SUPPORT THE COMING HEALTH REFORM SYSTEM CHANGE.

2. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No

If "Yes," describe these new services on Schedule O.

3. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No

If "Yes," describe these changes on Schedule O.

4. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses $</th>
<th>Revenue $</th>
</tr>
</thead>
<tbody>
<tr>
<td>4a</td>
<td>5,353,621.</td>
<td></td>
</tr>
</tbody>
</table>

THE TECHNICAL ASSISTANCE COALITION ASSISTS STATE MENTAL HEALTH AUTHORITIES IN PLANNING FOR AND EXPANDING COMMUNITY MENTAL HEALTH SERVICES AND IN MEETING THE CHALLENGES OF SYSTEM CHANGES REQUIRED AS A RESULT OF HEALTH CARE REFORM. FACILITATES THE DISSEMINATION AND ADOPTION OF SPECIALIZED TECHNICAL ASSISTANCE THAT POSITIONS THE MENTAL HEALTH SERVICE SYSTEM TO SUPPORT THE COMING HEALTH REFORM SYSTEM CHANGE.

<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses $</th>
<th>Revenue $</th>
</tr>
</thead>
<tbody>
<tr>
<td>4b</td>
<td>645,629.</td>
<td>70,798.</td>
</tr>
</tbody>
</table>

ASSOCIATION MEMBERSHIP: NASMHPD SERVES AS THE NATIONAL REPRESENTATIVE AND ADVOCATE FOR STATE MENTAL HEALTH AGENCIES AND THEIR DIRECTORS AND SUPPORTS EFFECTIVE STEWARDSHIP OF STATE MENTAL HEALTH SYSTEMS. NASMHPD INFORMS ITS MEMBERS ON CURRENT AND EMERGING PUBLIC POLICY ISSUES, EDUCATES ON RESEARCH FINDINGS AND BEST PRACTICES, PROVIDES CONSULTATION AND TECHNICAL ASSISTANCE, COLLABORATES WITH KEY STAKEHOLDERS, AND FACILITATES STATE TO STATE SHARING. NASMHPD’S VISION IS THAT MENTAL HEALTH IS UNIVERSALLY PERCEIVED AS ESSENTIAL TO OVERALL HEALTH AND WELL-BEING WITH SERVICES THAT ARE AVAILABLE, ACCESSIBLE, AND OF HIGH QUALITY. RECOVERY AND RESILIENCY ARE THE OVERALL GOALS AND CERTAIN FUNDAMENTAL VALUES GUIDE NASMHPD IN ITS MISSION, WHICH INCLUDE PERSON AND FAMILY CENTERED, INTEGRATION OF HEALTH AND MENTAL HEALTH SERVICES,

<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses $</th>
<th>Revenue $</th>
</tr>
</thead>
<tbody>
<tr>
<td>4c</td>
<td>188,529.</td>
<td></td>
</tr>
</tbody>
</table>

VICTIMS OF CRIME: TRAIN GRANTEES PROVIDING DIRECT SERVICES TO INCREASE ACCESS TO MENTAL HEALTH SERVICES TO TRADITIONALLY UNDERSERVED VICTIMS OF CRIME BY UTILIZING EVIDENCE BASED AND BEST PRACTICES TO INCREASE MULTICULTURAL UNDERSTANDING AND COMPETENCY.

<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses $</th>
<th>Revenue $</th>
</tr>
</thead>
<tbody>
<tr>
<td>4d</td>
<td>487,773.</td>
<td></td>
</tr>
</tbody>
</table>

Other program services (Describe on Schedule O.)

<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses $</th>
<th>Revenue $</th>
</tr>
</thead>
<tbody>
<tr>
<td>4e</td>
<td>6,675,552.</td>
<td></td>
</tr>
</tbody>
</table>

SEE SCHEDULE O FOR CONTINUATION(S)
### Part IV Checklist of Required Schedules

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>X</td>
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<tr>
<td>2</td>
<td>X</td>
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<tr>
<td>3</td>
<td>X</td>
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<td>4</td>
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<td>9</td>
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<td>10</td>
<td>X</td>
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<tr>
<td>11</td>
<td></td>
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<tr>
<td>11a</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>11b</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>11c</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>11d</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>11e</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>11f</td>
<td>X</td>
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<tr>
<td>12a</td>
<td>X</td>
<td></td>
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<tr>
<td>12b</td>
<td></td>
<td></td>
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<tr>
<td>13</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>14a</td>
<td>X</td>
<td></td>
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<tr>
<td>14b</td>
<td>X</td>
<td></td>
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<tr>
<td>15</td>
<td>X</td>
<td></td>
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<tr>
<td>16</td>
<td>X</td>
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<td>17</td>
<td>X</td>
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<td>18</td>
<td>X</td>
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<tr>
<td>19</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>20a</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>20b</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

1. Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?
   - If "Yes," complete Schedule A

2. Is the organization required to complete Schedule B, Schedule of Contributors?

3. Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

5. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III

6. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I

7. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

8. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

9. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10. Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V

11. If the organization’s answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.
   - a. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
   - b. Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
   - c. Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
   - d. Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
   - e. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
   - f. Did the organization’s separate or consolidated financial statements for the tax year include a footnote that addresses the organization’s liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

12a. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
   - b. Was the organization included in consolidated, independent audited financial statements for the tax year?

13. Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a. Did the organization maintain an office, employees, or agents outside of the United States?
   - b. Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? If "Yes," complete Schedule F, Parts I and IV

15. Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

16. Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts I and IV

17. Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

18. Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19. Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20a. Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
   - b. If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

21. Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17? If "Yes," complete Schedule I, Parts I and II
Part IV Checklist of Required Schedules (continued)

22. Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  
   Yes  No  22  X

23. Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  
   Yes  No  23  X

24a. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a  
   Yes  No  24a  X

   b. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  
      24b

   c. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  
      24c

   d. Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  
      24d

25a. Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  
   Yes  No  25a  X

   b. Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  
      25b  X

26. Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  
   Yes  No  26  X

27. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  
   Yes  No  27  X

28. Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  
   a. A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  
      Yes  No  28a  X

   b. A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  
      Yes  No  28b  X

   c. A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  
      Yes  No  28c  X

29. Did the organization receive more than $25,000 in non-cash contributions? If "Yes," complete Schedule M  
   Yes  No  29  X

30. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  
   Yes  No  30  X

31. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  
   Yes  No  31  X

32. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  
   Yes  No  32  X

33. Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  
   Yes  No  33  X

34. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  
   Yes  No  34  X

35a. Did the organization have a controlled entity within the meaning of section 512(b)(13)?  
   Yes  No  35a  X

   b. If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  
      35b

36. Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  
   If "Yes," complete Schedule R, Part V, line 2  
   Yes  No  36  X

37. Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  
   Yes  No  37  X

38. Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  
   Yes  No  38  X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

1a. Enter the number reported in Box 3 of Form 1096. Enter 0 if not applicable  
   Yes  No  1a  X

   b. Enter the number of Forms W-2G included in line 1a. Enter 0 if not applicable  
      1b  0

   c. Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  
      1c  X
### Part V: Statements Regarding Other IRS Filings and Tax Compliance (continued)

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return</td>
<td></td>
<td>25</td>
</tr>
<tr>
<td>b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?</td>
<td>2b</td>
<td>X</td>
</tr>
<tr>
<td>Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3a Did the organization have unrelated business gross income of $1,000 or more during the year?</td>
<td>3a</td>
<td>X</td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; has it filed a Form 990-T for this year? If &quot;No&quot; to line 3b, provide an explanation on Schedule O</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</td>
<td>4a</td>
<td>X</td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; enter the name of the foreign country.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Note: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</td>
<td>5a</td>
<td>X</td>
</tr>
<tr>
<td>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</td>
<td>5b</td>
<td>X</td>
</tr>
<tr>
<td>c If &quot;Yes&quot; to line 5a or 5b, did the organization file Form 8886-T?</td>
<td>5c</td>
<td></td>
</tr>
<tr>
<td>6a Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?</td>
<td>6a</td>
<td>X</td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; did the organization include in every solicitation an express statement that such contributions or gifts were not tax deductible?</td>
<td>6b</td>
<td></td>
</tr>
<tr>
<td>7 Organizations that may receive deductible contributions under section 170(c).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?</td>
<td>7a</td>
<td>X</td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; did the organization notify the donor of the value of the goods or services provided?</td>
<td>7b</td>
<td></td>
</tr>
<tr>
<td>c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</td>
<td>7c</td>
<td>X</td>
</tr>
<tr>
<td>d If &quot;Yes,&quot; indicate the number of Forms 8282 filed during the year</td>
<td>7d</td>
<td></td>
</tr>
<tr>
<td>e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</td>
<td>7e</td>
<td>X</td>
</tr>
<tr>
<td>f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?</td>
<td>7f</td>
<td>X</td>
</tr>
<tr>
<td>g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?</td>
<td>7g</td>
<td></td>
</tr>
<tr>
<td>h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?</td>
<td>7h</td>
<td></td>
</tr>
<tr>
<td>8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsor organization have excess business holdings at any time during the year?</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>9 Sponsoring organizations maintaining donor advised funds.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Did the sponsoring organization make any taxable distributions under section 4966?</td>
<td>9a</td>
<td></td>
</tr>
<tr>
<td>b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?</td>
<td>9b</td>
<td></td>
</tr>
<tr>
<td>10 Section 501(c)(7) organizations. Enter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Initiation fees and capital contributions included on Part VIII, line 12</td>
<td>10a</td>
<td></td>
</tr>
<tr>
<td>b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities</td>
<td>10b</td>
<td></td>
</tr>
<tr>
<td>11 Section 501(c)(12) organizations. Enter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Gross income from members or shareholders</td>
<td>11a</td>
<td></td>
</tr>
<tr>
<td>b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)</td>
<td>11b</td>
<td></td>
</tr>
<tr>
<td>12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?</td>
<td>12a</td>
<td></td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; enter the amount of tax-exempt interest received or accrued during the year</td>
<td>12b</td>
<td></td>
</tr>
<tr>
<td>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Is the organization licensed to issue qualified health plans in more than one state?</td>
<td>13a</td>
<td></td>
</tr>
<tr>
<td>Note: See the instructions for additional information the organization must report on Schedule O.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans</td>
<td>13b</td>
<td></td>
</tr>
<tr>
<td>c Enter the amount of reserves on hand</td>
<td>13c</td>
<td></td>
</tr>
<tr>
<td>14a Did the organization receive any payments for indoor tanning services during the tax year?</td>
<td>14a</td>
<td>X</td>
</tr>
<tr>
<td>b If &quot;Yes,&quot; has it filed a Form 720 to report these payments? If &quot;No,&quot; provide an explanation on Schedule O</td>
<td>14b</td>
<td></td>
</tr>
<tr>
<td>15 Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?</td>
<td>15</td>
<td>X</td>
</tr>
<tr>
<td>If &quot;Yes,&quot; see instructions and file Form 4720, Schedule N.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?</td>
<td>16</td>
<td>X</td>
</tr>
<tr>
<td>If &quot;Yes,&quot; complete Form 4720, Schedule O.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Part VI  Governance, Management, and Disclosure  For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year
   If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?

3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?

4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?

5 Did the organization become aware during the year of a significant diversion of the organization's assets?

6 Did the organization have members or stockholders?

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?

7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
   a The governing body?
   b Each committee with authority to act on behalf of the governing body?

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies  (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?

10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?

11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.

12a Did the organization have a written conflict of interest policy? If "No," go to line 13

12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done

13 Did the organization have a written whistleblower policy?

14 Did the organization have a written document retention and destruction policy?

15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
   a The organization's CEO, Executive Director, or top management official
   b Other officers or key employees of the organization

15a If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed  ➤  NONE

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
   X Own website  ☐ Another's website  ☐ Upon request  ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records  ➤

JAY MEEK — (703) 682-5186
66 CANAL CENTER PLAZA, STE 302, ALEXANDRIA, VA 22314
### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter 0 in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s key employees, if any. See instructions for definition of “key employee.”
- List the organization’s five highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization’s officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s former officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<table>
<thead>
<tr>
<th>(A) Name and title</th>
<th>(B) Average hours per week</th>
<th>(C) Position</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) VALERIE MIELKE</td>
<td>1.00</td>
<td>x</td>
<td>x</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>PRESIDENT</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) SHERI DAWSON</td>
<td>1.00</td>
<td>x</td>
<td>x</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>VICE PRESIDENT</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) STEPHANIE WOODARD</td>
<td>1.00</td>
<td>x</td>
<td>x</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>TREASURER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(4) DOUG THOMAS, M.S.W., L.C.S.W.</td>
<td>1.00</td>
<td>x</td>
<td>x</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>SECRETARY</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(5) JOYCE ALLEN</td>
<td>1.00</td>
<td>x</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(6) BARBARA BAZRON, PH.D.</td>
<td>1.00</td>
<td>x</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(7) KODY KINSELY</td>
<td>1.00</td>
<td>x</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(8) WENDY MORRIS</td>
<td>1.00</td>
<td>x</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9) GERTRUDE MATEMBA-MUTASA</td>
<td>1.00</td>
<td>x</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(10) ELIZABETH ROMERO</td>
<td>1.00</td>
<td>x</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(11) KERI WATERLAND</td>
<td>1.00</td>
<td>x</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(12) TERRI WHITE, M.S.W.</td>
<td>1.00</td>
<td>x</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(13) MARIE WILLIAMS</td>
<td>1.00</td>
<td>x</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(14) TIFFANY WOLFGANG</td>
<td>1.00</td>
<td>x</td>
<td></td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>MEMBER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(15) BRIAN HEPBURN, M.D.</td>
<td>40.00</td>
<td>x</td>
<td>251,315.</td>
<td>0.</td>
<td>43,505.</td>
</tr>
<tr>
<td>EXECUTIVE DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(16) JAY MECK</td>
<td>40.00</td>
<td>x</td>
<td>186,906.</td>
<td>0.</td>
<td>18,602.</td>
</tr>
<tr>
<td>CFO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(17) DAVID MILLER</td>
<td>40.00</td>
<td>x</td>
<td>157,347.</td>
<td>0.</td>
<td>11,754.</td>
</tr>
<tr>
<td>PROJECT DIRECTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part VII: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

#### (A) Name and title

<table>
<thead>
<tr>
<th>Name and title</th>
<th>(B) Average hours per week</th>
<th>(C) Position</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>(18) JOAN GILLECE PROJECT DIRECTOR</td>
<td>40.00</td>
<td>X</td>
<td>177,536.</td>
<td>0.</td>
<td>41,914.</td>
</tr>
<tr>
<td>(19) STUART GORDON DIRECTOR OF POLICY</td>
<td>40.00</td>
<td>X</td>
<td>171,304.</td>
<td>0.</td>
<td>29,365.</td>
</tr>
<tr>
<td>(20) SHINA ANIMASAHUN IT MANAGER</td>
<td>40.00</td>
<td>X</td>
<td>123,148.</td>
<td>0.</td>
<td>12,277.</td>
</tr>
<tr>
<td>(21) TIM TUNNER PROJECT COORDINATOR</td>
<td>40.00</td>
<td>X</td>
<td>123,139.</td>
<td>0.</td>
<td>20,111.</td>
</tr>
<tr>
<td>(22) GREG SCHMIDT CONTRACTS MANAGER</td>
<td>40.00</td>
<td>X</td>
<td>115,322.</td>
<td>0.</td>
<td>12,259.</td>
</tr>
</tbody>
</table>

#### (1b) Subtotal

| | 1,306,017. | 0. | 189,787. |

#### 1c Total from continuation sheets to Part VII, Section A

| | 0. | 0. | 0. |

#### 1d Total (add lines 1b and 1c)

| | 1,306,017. | 0. | 189,787. |

#### 2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization

| | 11 |

#### 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3</td>
<td>X</td>
</tr>
</tbody>
</table>

#### 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If "Yes," complete Schedule J for such individual

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4</td>
<td>X</td>
</tr>
</tbody>
</table>

#### 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5</td>
<td>X</td>
</tr>
</tbody>
</table>

#### Section B: Independent Contractors

1. Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization’s tax year.

<table>
<thead>
<tr>
<th>Name and business address</th>
<th>Description of services</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>NASMHPD RESEARCH INSTITUTE, 3141 FAIRVIEW PARK DR., SUITE 650, FALLS CHURCH, VA</td>
<td>MENTAL HEALTH TECHNICAL ASSISTANCE</td>
<td>451,171.</td>
</tr>
<tr>
<td>NC DEPARTMENT OF HEALTH &amp; HUMAN SERVICES 3001 MAIL SERVICE CENTER,RALEIGH,NC 27699</td>
<td>MENTAL HEALTH TECHNICAL ASSISTANCE</td>
<td>220,000.</td>
</tr>
<tr>
<td>GEORGIA DEPARTMENT OF BEHAVIORAL HEALTH, 2 PEACHTREE ST. NW, SUITE 25-273, ATLANTA,</td>
<td>MENTAL HEALTH TECHNICAL ASSISTANCE</td>
<td>220,000.</td>
</tr>
<tr>
<td>OKLAHOMA DEPARTMENT OF MENTAL HEALTH &amp; SUBS 2000 N. CLASSEN BLVD, STE. 2-600, OKLAHOMA</td>
<td>MENTAL HEALTH TECHNICAL ASSISTANCE</td>
<td>220,000.</td>
</tr>
<tr>
<td>THE CAPITAL HILTON 1001 16TH STREET NW, WASHINGTON, DC 20036</td>
<td>EVENT HOSTING</td>
<td>194,366.</td>
</tr>
</tbody>
</table>

2. Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization

| | 26 |
## Part VIII

**Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

<table>
<thead>
<tr>
<th>Contributions, Gifts, Grants and Other Similar Amounts</th>
<th>Business Code</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512 - 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Federated campaigns</td>
<td>1a</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Membership dues</td>
<td>1b</td>
<td>737,411</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c Fundraising events</td>
<td>1c</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1d Related organizations</td>
<td>1d</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1e Government grants (contributions)</td>
<td>1e</td>
<td>7,391,153</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1f All other contributions, gifts, grants, and similar amounts not included above</td>
<td>1f</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1g Noncash contributions included in lines 1a-1f</td>
<td>1g $</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>h Total. Add lines 1a-1f</td>
<td></td>
<td>8,128,564</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Program Service Revenue

<table>
<thead>
<tr>
<th>Program Service Revenue</th>
<th>Business Code</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512 - 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>2a MEETINGS REVENUE</td>
<td>900099</td>
<td>31,500</td>
<td>31,500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2b TRAINING REVENUE</td>
<td>900099</td>
<td>17,445</td>
<td>17,445</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2f All other program service revenue</td>
<td>2f</td>
<td>21,853</td>
<td>21,853</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Total. Add lines 2a-2f</td>
<td></td>
<td>70,798</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Investment income (including dividends, interest, and other similar amounts)

<table>
<thead>
<tr>
<th>Investment income (including dividends, interest, and other similar amounts)</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512 - 514</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>16,390</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Royalties

<table>
<thead>
<tr>
<th>Royalties</th>
<th>(i) Real</th>
<th>(ii) Personal</th>
</tr>
</thead>
<tbody>
<tr>
<td>6a Gross rents</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6b Less: rental expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6c Rental income or (loss)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6d Net rental income or (loss)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Gross amount from sales of assets other than inventory

<table>
<thead>
<tr>
<th>Gross amount from sales of assets other than inventory</th>
<th>(i) Securities</th>
<th>(ii) Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>7a</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7b Less: cost or other basis and sales expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7c Gain or (loss)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7d Net gain or (loss)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Gross income from fundraising events (not including $ of contributions reported on line 1c). See Part IV, line 18

<table>
<thead>
<tr>
<th>Gross income from fundraising events</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512 - 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>8a</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8b Less: direct expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8c Net income or (loss) from fundraising events</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Gross income from gaming activities. See Part IV, line 19

<table>
<thead>
<tr>
<th>Gross income from gaming activities</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512 - 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>9a</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9b Less: direct expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9c Net income or (loss) from gaming activities</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Gross sales of inventory, less returns and allowances

<table>
<thead>
<tr>
<th>Gross sales of inventory, less returns and allowances</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512 - 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>10a</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10b Less: cost of goods sold</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10c Net income or (loss) from sales of inventory</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### REFUNDS AND REBATES

<table>
<thead>
<tr>
<th>REFUNDS AND REBATES</th>
<th>Business Code</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512 - 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>11a</td>
<td>900099</td>
<td>727.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11c</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11d All other revenue</td>
<td>900099</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Total. Add lines 11a-11d</td>
<td></td>
<td>727.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Total revenue. See instructions

<table>
<thead>
<tr>
<th>Total revenue. See instructions</th>
<th>(A) Total revenue</th>
<th>(B) Related or exempt function revenue</th>
<th>(C) Unrelated business revenue</th>
<th>(D) Revenue excluded from tax under sections 512 - 514</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>8,216,479</td>
<td>70,798.</td>
<td>0.</td>
<td>17,117.</td>
</tr>
</tbody>
</table>
### Part IX: Statement of Functional Expenses

**Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).**

Check if Schedule O contains a response or note to any line in this Part IX [X]

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Column (A)</th>
<th>Column (B)</th>
<th>Column (C)</th>
<th>Column (D)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21</td>
<td>[Total expenses]</td>
<td>[Program service expenses]</td>
<td>[Management and general expenses]</td>
<td>[Fundraising expenses]</td>
</tr>
<tr>
<td>2</td>
<td>Grants and other assistance to domestic individuals. See Part IV, line 22</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Benefits paid to or for members</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Compensation of current officers, directors, trustees, and key employees</td>
<td>709,940</td>
<td>479,234</td>
<td>230,706</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Other salaries and wages</td>
<td>2,040,902</td>
<td>1,525,105</td>
<td>515,797</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)</td>
<td>174,443</td>
<td>130,356</td>
<td>44,087</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Other employee benefits</td>
<td>160,223</td>
<td>119,730</td>
<td>40,493</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Payroll taxes</td>
<td>180,625</td>
<td>134,976</td>
<td>45,649</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Fees for services (nonemployees):</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Management</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Legal</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Accounting</td>
<td>28,700</td>
<td></td>
<td>28,700</td>
<td></td>
</tr>
<tr>
<td>d</td>
<td>Lobbying</td>
<td>54,000</td>
<td>54,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>Professional fundraising services. See Part IV, line 17</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f</td>
<td>Investment management fees</td>
<td>2,944</td>
<td>2,944</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g</td>
<td>Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)</td>
<td>4,053,698</td>
<td>4,012,209</td>
<td>41,489</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Advertising and promotion</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Office expenses</td>
<td>158,736</td>
<td>126,576</td>
<td>32,160</td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Information technology</td>
<td>58,397</td>
<td></td>
<td>58,397</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Royalties</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Occupancy</td>
<td>180,472</td>
<td></td>
<td>180,472</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Travel</td>
<td>34,350</td>
<td>34,350</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Conferences, conventions, and meetings</td>
<td>236</td>
<td>236</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Interest</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Payments to affiliates</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Depreciation, depletion, and amortization</td>
<td>11,722</td>
<td></td>
<td>11,722</td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Insurance</td>
<td>5,594</td>
<td></td>
<td>5,594</td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>All other expenses</td>
<td>66,546</td>
<td>58,780</td>
<td>7,766</td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Total functional expenses. Add lines 1 through 24e</td>
<td>7,921,528</td>
<td>6,675,552</td>
<td>1,245,976</td>
<td>0</td>
</tr>
<tr>
<td>26</td>
<td>Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Check here [ ] if following SOP 98-2 (ASC 958-720)
### Form 990 (2019) Part X Balance Sheet

**Assets**

- **1** Cash - non-interest-bearing: 33,853. 1 936,542.
- **2** Savings and temporary cash investments: 1,398,876. 2 899,423.
- **3** Pledges and grants receivable, net: 2,336,096. 3 2,052,965.
- **4** Accounts receivable, net: 4 973.
- **5** Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons: 5
- **6** Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B): 6
- **7** Notes and loans receivable, net: 7
- **8** Inventories for sale or use: 8
- **9** Prepaid expenses and deferred charges: 18,265. 9 49,022.
- **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D: 174,660.
- **10b** Less: accumulated depreciation: 134,753. 10c 39,907.
- **11** Investments - publicly traded securities: 692,331. 11 666,153.
- **12** Investments - other securities. See Part IV, line 11: 12
- **13** Investments - program-related. See Part IV, line 11: 13
- **14** Intangible assets: 14
- **15** Other assets. See Part IV, line 11: 15 13,272.
- **16** Total assets. Add lines 1 through 15 (must equal line 33): 4,544,322. 16 4,658,257.

**Liabilities**

- **17** Accounts payable and accrued expenses: 1,336,809. 17 1,213,350.
- **18** Grants payable: 18
- **19** Deferred revenue: 562,357. 19 553,596.
- **20** Tax-exempt bond liabilities: 20
- **21** Escrow or custodial account liability. Complete Part IV of Schedule D: 21
- **22** Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons: 22
- **23** Secured mortgages and notes payable to unrelated third parties: 23
- **24** Unsecured notes and loans payable to unrelated third parties: 24
- **25** Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D: 89,658. 25 79,939.
- **26** Total liabilities. Add lines 17 through 25: 1,988,824. 26 1,846,885.

**Net Assets or Fund Balances**

- **27** Net assets without donor restrictions: 2,555,498. 27 2,811,372.
- **28** Net assets with donor restrictions: 28
- **29** Organizations that do not follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.: 29
- **30** Capital stock or trust principal, or current funds: 30
- **31** Paid-in or capital surplus, or land, building, or equipment fund: 31
- **32** Retained earnings, endowment, accumulated income, or other funds: 2,555,498. 32 2,811,372.
- **33** Total net assets or fund balances: 4,544,322. 33 4,658,257.

Form 990 (2019)
### Part XI | Reconciliation of Net Assets

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue (must equal Part VIII, column (A), line 12)</td>
<td>8,216,479</td>
</tr>
<tr>
<td>2</td>
<td>Total expenses (must equal Part IX, column (A), line 25)</td>
<td>7,921,528</td>
</tr>
<tr>
<td>3</td>
<td>Revenue less expenses. Subtract line 2 from line 1</td>
<td>294,951</td>
</tr>
<tr>
<td>4</td>
<td>Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))</td>
<td>2,555,498</td>
</tr>
<tr>
<td>5</td>
<td>Net unrealized gains (losses) on investments</td>
<td>-39,077</td>
</tr>
<tr>
<td>6</td>
<td>Donated services and use of facilities</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Investment expenses</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Prior period adjustments</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Other changes in net assets or fund balances (explain on Schedule O)</td>
<td>0</td>
</tr>
<tr>
<td>10</td>
<td>Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))</td>
<td>2,811,372</td>
</tr>
</tbody>
</table>

### Part XII | Financial Statements and Reporting

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Accounting method used to prepare the Form 990:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Cash ☐, Accrual ☑, Other ☐</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>If the organization changed its method of accounting from a prior year or checked &quot;Other,&quot; explain in Schedule O.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>Were the organization's financial statements compiled or reviewed by an independent accountant?</td>
<td>☐</td>
<td>☑</td>
</tr>
<tr>
<td></td>
<td>If &quot;Yes,&quot; check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>b Were the organization's financial statements audited by an independent accountant?</td>
<td>☑</td>
<td></td>
</tr>
<tr>
<td></td>
<td>If &quot;Yes,&quot; check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>c If &quot;Yes&quot; to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</td>
<td>☐</td>
<td>☑</td>
</tr>
<tr>
<td></td>
<td>If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3a</td>
<td>As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</td>
<td>☐</td>
<td>☑</td>
</tr>
<tr>
<td></td>
<td>b If &quot;Yes,&quot; did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits</td>
<td>☐</td>
<td>☑</td>
</tr>
</tbody>
</table>
### Part I: Reason for Public Charity Status

(All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).</td>
</tr>
<tr>
<td>2</td>
<td>A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)).</td>
</tr>
<tr>
<td>3</td>
<td>A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).</td>
</tr>
<tr>
<td>4</td>
<td>A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital’s name, city, and state:</td>
</tr>
<tr>
<td>5</td>
<td>An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)</td>
</tr>
<tr>
<td>6</td>
<td>A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).</td>
</tr>
<tr>
<td>7</td>
<td>An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)</td>
</tr>
<tr>
<td>8</td>
<td>A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)</td>
</tr>
<tr>
<td>9</td>
<td>An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:</td>
</tr>
<tr>
<td>10</td>
<td>An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)</td>
</tr>
<tr>
<td>11</td>
<td>An organization operated and operated exclusively to test for public safety. See section 509(a)(4).</td>
</tr>
<tr>
<td>12</td>
<td>An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.</td>
</tr>
<tr>
<td>a</td>
<td>Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. <strong>You must complete Part IV, Sections A and B.</strong></td>
</tr>
<tr>
<td>b</td>
<td>Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). <strong>You must complete Part IV, Sections A and C.</strong></td>
</tr>
<tr>
<td>c</td>
<td>Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). <strong>You must complete Part IV, Sections A, D, and E.</strong></td>
</tr>
<tr>
<td>d</td>
<td>Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). <strong>You must complete Part IV, Sections A and D, and Part V.</strong></td>
</tr>
<tr>
<td>e</td>
<td>Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.</td>
</tr>
<tr>
<td>f</td>
<td>Enter the number of supported organizations:</td>
</tr>
<tr>
<td>g</td>
<td>Provide the following information about the supported organization(s).</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(i) Name of supported organization</th>
<th>(ii) EIN</th>
<th>(iii) Type of organization (described on lines 1-10 above (see instructions))</th>
<th>(iv) Is the organization listed in your governing document?</th>
<th>(v) Amount of monetary support (see instructions)</th>
<th>(vi) Amount of other support (see instructions)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

Total |  |

**For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**
### Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2015</th>
<th>(b) 2016</th>
<th>(c) 2017</th>
<th>(d) 2018</th>
<th>(e) 2019</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td>6785362.</td>
<td>8556411.</td>
<td>8484190.</td>
<td>9087342.</td>
<td>8128564.</td>
<td>41041869.</td>
</tr>
<tr>
<td>2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Total. Add lines 1 through 3</td>
<td>6785362.</td>
<td>8556411.</td>
<td>8484190.</td>
<td>9087342.</td>
<td>8128564.</td>
<td>41041869.</td>
</tr>
<tr>
<td>5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Public support. Subtract line 5 from line 4.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>41041869.</td>
</tr>
</tbody>
</table>

### Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2015</th>
<th>(b) 2016</th>
<th>(c) 2017</th>
<th>(d) 2018</th>
<th>(e) 2019</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 Amounts from line 4</td>
<td>6785362.</td>
<td>8556411.</td>
<td>8484190.</td>
<td>9087342.</td>
<td>8128564.</td>
<td>41041869.</td>
</tr>
<tr>
<td>8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources</td>
<td>20,817.</td>
<td>16,288.</td>
<td>25,819.</td>
<td>27,701.</td>
<td>16,390.</td>
<td>107,015.</td>
</tr>
<tr>
<td>9 Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)</td>
<td>1,094.</td>
<td>5,633.</td>
<td>6,986.</td>
<td>766.</td>
<td>727.</td>
<td>15,206.</td>
</tr>
<tr>
<td>11 Total support. Add lines 7 through 10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>41164090.</td>
</tr>
<tr>
<td>12 Gross receipts from related activities, etc. (see instructions)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>551,605.</td>
</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th></th>
<th>(a) 2015</th>
<th>(b) 2016</th>
<th>(c) 2017</th>
<th>(d) 2018</th>
<th>(e) 2019</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>99.70 %</td>
</tr>
<tr>
<td>15 Public support percentage from 2018 Schedule A, Part II, line 14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>99.73 %</td>
</tr>
<tr>
<td>16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the &quot;facts-and-circumstances&quot; test, check this box and stop here. Explain in Part VI how the organization meets the &quot;facts-and-circumstances&quot; test. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the &quot;facts-and-circumstances&quot; test, check this box and stop here. Explain in Part VI how the organization meets the &quot;facts-and-circumstances&quot; test. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Part III  Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

### Section A. Public Support

- **Calendar year (or fiscal year beginning in)**
  - (a) 2015
  - (b) 2016
  - (c) 2017
  - (d) 2018
  - (e) 2019
  - (f) Total

1. Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2. Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization’s tax-exempt purpose
3. Gross receipts from activities that are not an unrelated trade or business under section 513
4. Tax revenues levied for the organization’s benefit and either paid to or expended on its behalf
5. The value of services or facilities furnished by a governmental unit to the organization without charge
6. **Total.** Add lines 1 through 5
7a. Amounts included on lines 1, 2, and 3 received from disqualified persons
   - (b) 2016
   - (c) 2017
   - (d) 2018
   - (e) 2019
   - (f) Total

### Section B. Total Support

- **Calendar year (or fiscal year beginning in)**
  - (a) 2015
  - (b) 2016
  - (c) 2017
  - (d) 2018
  - (e) 2019
  - (f) Total

9. Amounts from line 6
10a. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources
10b. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975
   - (b) 2016
   - (c) 2017
   - (d) 2018
   - (e) 2019
   - (f) Total

11. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on
12. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)
13. **Total support.** (Add lines 9, 10a, 11, and 12.)
14. **First five years.** If the Form 990 is for the organization’s first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

### Section C. Computation of Public Support Percentage

- **Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))** 15%
- **Public support percentage from 2018 Schedule A, Part III, line 15** 16%

### Section D. Computation of Investment Income Percentage

- **Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))** 17%
- **Investment income percentage from 2018 Schedule A, Part III, line 17** 18%

- **33 1/3% support tests - 2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
- **33 1/3% support tests - 2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
- **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions
Part IV
Supporting Organizations

Section A. All Supporting Organizations

1. Are all of the organization’s supported organizations listed by name in the organization’s governing documents? If “No,” describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

2. Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If “Yes,” explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

3a. Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If “Yes,” answer (b) and (c) below.
   b. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If “Yes,” describe in Part VI when and how the organization made the determination.
   c. Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If “Yes,” explain in Part VI what controls the organization put in place to ensure such use.

4a. Was any supported organization not organized in the United States (“foreign supported organization”)? If “Yes,” and if you checked 12a or 12b in Part I, answer (b) and (c) below.
   b. Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If “Yes,” describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
   c. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If “Yes,” explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

5a. Did the organization add, substitute, or remove any supported organizations during the tax year? If “Yes,” answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization’s organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
   b. Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization’s organizing document?
   c. Substitutions only. Was the substitution the result of an event beyond the organization’s control?

6. Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization’s supported organizations? If “Yes,” provide detail in Part VI.

7. Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If “Yes,” complete Part I of Schedule L (Form 990 or 990-EZ).

8. Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If “Yes,” complete Part I of Schedule L (Form 990 or 990-EZ).

9a. Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If “Yes,” provide detail in Part VI.
   b. Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If “Yes,” provide detail in Part VI.
   c. Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If “Yes,” provide detail in Part VI.

10a. Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If “Yes,” answer 10b below.
   b. Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)
Part IV  Supporting Organizations (continued)

11 Has the organization accepted a gift or contribution from any of the following persons?

a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?

   Yes  No

 b A family member of a person described in (a) above?

   Yes  No

 c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

   Yes  No

Section B. Type I Supporting Organizations

1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

   Yes  No

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

   Yes  No

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supported organization was vested in the same persons that controlled or managed the supported organization(s).

   Yes  No

Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?

   Yes  No

2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).

   Yes  No

3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

   Yes  No

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).

 a The organization satisfied the Activities Test. Complete line 2 below.

 b The organization is the parent of each of its supported organizations. Complete line 3 below.

 c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

   Yes  No

2 Activities Test. Answer (a) and (b) below.

 a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.

   Yes  No

 b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

   Yes  No

3 Parent of Supported Organizations. Answer (a) and (b) below.

 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.

 b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

   Yes  No
### Section A - Adjusted Net Income

<table>
<thead>
<tr>
<th></th>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Net short-term capital gain</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Recoveries of prior-year distributions</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Other gross income (see instructions)</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Add lines 1 through 3.</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>Depreciation and depletion</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>Other expenses (see instructions)</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)</td>
<td>8</td>
</tr>
</tbody>
</table>

### Section B - Minimum Asset Amount

<table>
<thead>
<tr>
<th></th>
<th>(A) Prior Year</th>
<th>(B) Current Year (optional)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):</td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Average monthly value of securities</td>
<td>1a</td>
</tr>
<tr>
<td>b</td>
<td>Average monthly cash balances</td>
<td>1b</td>
</tr>
<tr>
<td>c</td>
<td>Fair market value of other non-exempt-use assets</td>
<td>1c</td>
</tr>
<tr>
<td>d</td>
<td>Total (add lines 1a, 1b, and 1c)</td>
<td>1d</td>
</tr>
<tr>
<td>e</td>
<td>Discount claimed for blockage or other factors (explain in detail in Part VI):</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Acquisition indebtedness applicable to non-exempt-use assets</td>
<td>2</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2 from line 1d.</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>Net value of non-exempt-use assets (subtract line 4 from line 3)</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Multiply line 5 by .035.</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>Recoveries of prior-year distributions</td>
<td>7</td>
</tr>
<tr>
<td>8</td>
<td>Minimum Asset Amount (add line 7 to line 6)</td>
<td>8</td>
</tr>
</tbody>
</table>

### Section C - Distributable Amount

<table>
<thead>
<tr>
<th></th>
<th>Current Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Adjusted net income for prior year (from Section A, line 8, Column A)</td>
</tr>
<tr>
<td>2</td>
<td>Enter 85% of line 1.</td>
</tr>
<tr>
<td>3</td>
<td>Minimum asset amount for prior year (from Section B, line 8, Column A)</td>
</tr>
<tr>
<td>4</td>
<td>Enter greater of line 2 or line 3.</td>
</tr>
<tr>
<td>5</td>
<td>Income tax imposed in prior year</td>
</tr>
<tr>
<td>6</td>
<td>Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).</td>
</tr>
<tr>
<td>7</td>
<td>Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).</td>
</tr>
</tbody>
</table>

---

Schedule A (Form 990 or 990-EZ) 2019

932026 09-25-19
# Part V: Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

## Section D - Distributions (Current Year)

<table>
<thead>
<tr>
<th></th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Amounts paid to supported organizations to accomplish exempt purposes</td>
</tr>
<tr>
<td>2</td>
<td>Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity</td>
</tr>
<tr>
<td>3</td>
<td>Administrative expenses paid to accomplish exempt purposes of supported organizations</td>
</tr>
<tr>
<td>4</td>
<td>Amounts paid to acquire exempt-use assets</td>
</tr>
<tr>
<td>5</td>
<td>Qualified set-aside amounts (prior IRS approval required)</td>
</tr>
<tr>
<td>6</td>
<td>Other distributions (describe in Part VI). See instructions.</td>
</tr>
</tbody>
</table>

### Part VI: Total annual distributions

- **Total annual distributions**: Add lines 1 through 6.

### Excess Distributions

- **Excess Distributions**: See instructions.

### Underdistributions

- **Underdistributions**: See instructions.

### Distributable Amount for 2019

- **Distributable amount for 2019 from Section C, line 6**
- **Line 8 amount divided by line 9 amount**

## Section E - Distribution Allocations (see instructions)

### (i) Excess Distributions

1. Distributable amount for 2019 from Section C, line 6
2. Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions.
3. Excess distributions carryover, if any, to 2019
   - a. From 2014
   - b. From 2015
   - c. From 2016
   - d. From 2017
   - e. From 2018
4. Total of lines 3a through e
   - g. Applied to underdistributions of prior years
   - h. Applied to 2019 distributable amount
   - i. Carryover from 2014 not applied (see instructions)
   - j. Remainder. Subtract lines 3g, 3h, and 3i from 3f.

### (ii) Underdistributions Pre-2019

- **Distributions for 2019 from Section D, line 7**: $ (See instructions)
  - a. Applied to underdistributions of prior years
  - b. Applied to 2019 distributable amount
  - c. Remainder. Subtract lines 3a and 4b from 4.

### (iii) Distributable Amount for 2019

- **Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.**
- **Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.**
- **Excess distributions carryover to 2020. Add lines 3j and 4c.**

### Breakdown of line 7:

- a. Excess from 2015
- b. Excess from 2016
- c. Excess from 2017
- d. Excess from 2018
- e. Excess from 2019

---

Schedule A (Form 990 or 990-EZ) 2019
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.

(See instructions.)
Schedule B
(Fорм 990, 990-EZ, or 990-PF)

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

2019

Name of the organization
NATIONAL ASSOCIATION OF STATE MENTAL HEALTH PROGRAM DIRECTORS

Employer identification number
52-0784740

Organization type (check one):

<table>
<thead>
<tr>
<th>Filers of:</th>
<th>Section:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Form 990 or 990-EZ</td>
<td>501(c)(3) exempt private foundation</td>
</tr>
<tr>
<td></td>
<td>4947(a)(1) nonexempt charitable trust not treated as a private foundation</td>
</tr>
<tr>
<td></td>
<td>527 political organization</td>
</tr>
<tr>
<td>Form 990-PF</td>
<td>501(c)(3) taxable private foundation</td>
</tr>
<tr>
<td></td>
<td>4947(a)(1) nonexempt charitable trust treated as a private foundation</td>
</tr>
</tbody>
</table>

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor’s total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don’t complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $5,000 or more during the year

Caution: An organization that isn’t covered by the General Rule and/or the Special Rules doesn’t file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn’t meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.
<table>
<thead>
<tr>
<th>No.</th>
<th>Name, address, and ZIP + 4</th>
<th>Total contributions</th>
<th>Type of contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td>$ 6,566,407.</td>
<td>Person [X] Payroll [ ] Noncash [ ]</td>
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<td>(Complete Part II for noncash contributions.)</td>
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<td>2</td>
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<td>$ 243,773.</td>
<td>Person [X] Payroll [ ] Noncash [ ]</td>
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<td>(Complete Part II for noncash contributions.)</td>
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<td>Person [ ] Payroll [ ] Noncash [ ]</td>
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<td>Person [ ] Payroll [ ] Noncash [ ]</td>
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<td>(Complete Part II for noncash contributions.)</td>
</tr>
<tr>
<td>(a) No. from Part I</td>
<td>(b) Description of noncash property given</td>
<td>(c) FMV (or estimate)</td>
<td>(d) Date received</td>
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(See instructions.)
### Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this info. once.)

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Purpose of gift</th>
<th>(c) Use of gift</th>
<th>(d) Description of how gift is held</th>
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(e) Transfer of gift

<table>
<thead>
<tr>
<th>Transferee's name, address, and ZIP + 4</th>
<th>Relationship of transferor to transferee</th>
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Use duplicate copies of Part III if additional space is needed.
**Part I-A** Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1. Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2. Political campaign activity expenditures
3. Volunteer hours for political campaign activities

**Part I-B** Complete if the organization is exempt under section 501(c)(3).

1. Enter the amount of any excise tax incurred by the organization under section 4955
2. Enter the amount of any excise tax incurred by organization managers under section 4955
3. If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
4. Was a correction made?

**Part I-C** Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1. Enter the amount directly expended by the filing organization for section 527 exempt function activities
2. Enter the amount of the filing organization’s funds contributed to other organizations for section 527 exempt function activities
3. Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b
4. Did the filing organization file Form 1120-POL for this year?
5. Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization’s funds. Also enter the amount of political contributions received that were promptly and delivered to a separate political organization. If additional space is needed, provide information in Part IV.

<table>
<thead>
<tr>
<th>(a) Name</th>
<th>(b) Address</th>
<th>(c) EIN</th>
<th>(d) Amount paid from filing organization’s funds. If none, enter -0-</th>
<th>(e) Amount of political contributions received and promptly delivered to a separate political organization. If none, enter -0-</th>
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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019
### Limits on Lobbying Expenditures

(The term “expenditures” means amounts paid or incurred.)

- **a** Total lobbying expenditures to influence public opinion (grassroots lobbying)
- **b** Total lobbying expenditures to influence a legislative body (direct lobbying)
- **c** Total lobbying expenditures (add lines 1a and 1b)
- **d** Other exempt purpose expenditures
- **e** Total exempt purpose expenditures (add lines 1c and 1d)
- **f** Lobbying nontaxable amount. Enter the amount from the following table in both columns.

<table>
<thead>
<tr>
<th>If the amount on line 1e, column (a) or (b) is:</th>
<th>The lobbying nontaxable amount is:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not over $500,000</td>
<td>20% of the amount on line 1e.</td>
</tr>
<tr>
<td>Over $500,000 but not over $1,000,000</td>
<td>$100,000 plus 15% of the excess over $500,000.</td>
</tr>
<tr>
<td>Over $1,000,000 but not over $1,500,000</td>
<td>$175,000 plus 10% of the excess over $1,000,000.</td>
</tr>
<tr>
<td>Over $1,500,000 but not over $17,000,000</td>
<td>$225,000 plus 5% of the excess over $1,500,000.</td>
</tr>
<tr>
<td>Over $17,000,000</td>
<td>$1,000,000.</td>
</tr>
</tbody>
</table>

- **g** Grassroots nontaxable amount (enter 25% of line 1f)
- **h** Subtract line 1g from line 1a. If zero or less, enter -0-
- **i** Subtract line 1f from line 1c. If zero or less, enter -0-
- **j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes □ No □

### 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2016</th>
<th>(b) 2017</th>
<th>(c) 2018</th>
<th>(d) 2019</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 a Lobbying nontaxable amount</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>b Lobbying ceiling amount (150% of line 2a, column (e))</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>c Total lobbying expenditures</td>
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<td>d Grassroots nontaxable amount</td>
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<tr>
<td>e Grassroots ceiling amount (150% of line 2d, column (e))</td>
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</tr>
<tr>
<td>f Grassroots lobbying expenditures</td>
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</table>

Schedule C (Form 990 or 990-EZ) 2019

932042 11-26-19
For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

<table>
<thead>
<tr>
<th></th>
<th>(a)</th>
<th>(b)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>a</td>
<td>Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</td>
<td>X</td>
</tr>
<tr>
<td>b</td>
<td>Media advertisements?</td>
<td>X</td>
</tr>
<tr>
<td>c</td>
<td>Grants to other organizations for lobbying purposes?</td>
<td>X</td>
</tr>
<tr>
<td>d</td>
<td>Direct contact with legislators, their staffs, government officials, or a legislative body?</td>
<td>X</td>
</tr>
<tr>
<td>e</td>
<td>Other activities?</td>
<td>X</td>
</tr>
<tr>
<td>j</td>
<td>Total. Add lines 1c through 1i</td>
<td>X</td>
</tr>
</tbody>
</table>

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

1. Were substantially all (90% or more) dues received nondeductible by members?  
2. Did the organization make only in-house lobbying expenditures of $2,000 or less?  
3. Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1. Dues, assessments and similar amounts from members  
2. Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  
   a. Current year  
   b. Carryover from last year  
   c. Total  
3. Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  
4. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carry over to the reasonable estimate of nondeductible lobbying and political expenditure next year?  
5. Taxable amount of lobbying and political expenditures (see instructions)

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

LOBBETING TO INFLUENCE LEGISLATION IMPACTING MENTAL HEALTH. $36,654 OF THE AMOUNT REPORTED ON LINE 1I OTHER ACTIVITIES REPRESENTS THE DOLLAR AMOUNT ATTRIBUTABLE TO THE ORGANIZATION’S USE OF PAID STAFF AS NOTED IN 1B.
Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

[Go to www.irs.gov/Form990 for instructions and the latest information.]

Part I  Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1. Total number at end of year ....................................................
   (a) Donor advised funds .................................................
   (b) Funds and other accounts ........................................

2. Aggregate value of contributions to (during year)

3. Aggregate value of grants from (during year) ..............................

4. Aggregate value at end of year ...........................................

5. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? □ Yes □ No

6. Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? □ Yes □ No

Part II  Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1. Purpose(s) of conservation easements held by the organization (check all that apply).
   □ Preservation of land for public use (for example, recreation or education)
   □ Preservation of a historically important land area
   □ Protection of natural habitat
   □ Preservation of a certified historic structure
   □ Preservation of open space

2. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
   a. Total number of conservation easements .................................. 2a
   b. Total acreage restricted by conservation easements .................... 2b
   c. Number of conservation easements on a certified historic structure included in (a) ........................................ 2c
   d. Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register ........................................ 2d

3. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year □

4. Number of states where property subject to conservation easement is located □

5. Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? □ Yes □ No

6. Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year □

7. Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year □

8. Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? □ Yes □ No

9. In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

1b. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
   (i) Revenue included on Form 990, Part VIII, line 1 .................................................. □ $
   (ii) Assets included in Form 990, Part X ................................................................. □ $

2. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
   a. Revenue included on Form 990, Part VIII, line 1 .................................................. □ $
   b. Assets included in Form 990, Part X ................................................................. □ $

LHA
For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

932051 10-02-19
### Part III  Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3. Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
   - Public exhibition
   - Scholarly research
   - Preservation for future generations
   - Loan or exchange program
   - Other

4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  
   - Yes [ ]  
   - No [ ]

### Part IV  Escrow and Custodial Arrangements

1a. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  
   - Yes [ ]  
   - No [ ]

   b. If "Yes," explain the arrangement in Part XIII and complete the following table:

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1c</td>
</tr>
<tr>
<td>1d</td>
</tr>
<tr>
<td>1e</td>
</tr>
<tr>
<td>1f</td>
</tr>
</tbody>
</table>

2a. Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  
   - Yes [ ]  
   - No [ ]

   b. If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.

### Part V  Endowment Funds

1a. Beginning of year balance  
   - (a) Current year  
   - (b) Prior year  
   - (c) Two years back  
   - (d) Three years back  
   - (e) Four years back

   b. Contributions

   c. Net investment earnings, gains, and losses

   d. Grants or scholarships

   e. Other expenditures for facilities and programs

   f. Administrative expenses

   g. End of year balance

2. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
   - Board designated or quasi-endowment  
   - Permanent endowment  
   - Term endowment

   The percentages on lines 2a, 2b, and 2c should equal 100%.

3a. Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
   - (i) Unrelated organizations  
   - (ii) Related organizations

   b. If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4. Describe in Part XIII the intended uses of the organization's endowment funds.

### Part VI  Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

<table>
<thead>
<tr>
<th>Description of property</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Land</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Buildings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c Leasehold improvements</td>
<td>59,920.</td>
<td>42,009.</td>
<td>17,911.</td>
<td></td>
</tr>
<tr>
<td>1d Equipment</td>
<td>114,740.</td>
<td>92,744.</td>
<td>21,996.</td>
<td></td>
</tr>
<tr>
<td>1e Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)  

39,907.
### Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Financial derivatives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2) Closely held equity interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(3) Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(A)</td>
<td></td>
<td></td>
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<tr>
<td>(B)</td>
<td></td>
<td></td>
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<tr>
<td>(C)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(D)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(E)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(F)</td>
<td></td>
<td></td>
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<tr>
<td>(G)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(H)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>(a) Description of investment</th>
<th>(b) Book value</th>
<th>(c) Method of valuation: Cost or end-of-year market value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
<td></td>
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<tr>
<td>(3)</td>
<td></td>
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<td>(4)</td>
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<td>(7)</td>
<td></td>
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<tr>
<td>(8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td></td>
</tr>
<tr>
<td>(2)</td>
<td></td>
</tr>
<tr>
<td>(3)</td>
<td></td>
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<tr>
<td>(4)</td>
<td></td>
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<tr>
<td>(5)</td>
<td></td>
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<td>(6)</td>
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<td>(7)</td>
<td></td>
</tr>
<tr>
<td>(8)</td>
<td></td>
</tr>
<tr>
<td>(9)</td>
<td></td>
</tr>
<tr>
<td><strong>Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)</strong></td>
<td></td>
</tr>
</tbody>
</table>

### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. **(a) Description of liability** | **(b) Book value**
   - (1) Federal income taxes               |
   - (2) DEFERRED RENT                     | **79,939.**
   - (3)                                   |
   - (4)                                   |
   - (5)                                   |
   - (6)                                   |
   - (7)                                   |
   - (8)                                   |
   - (9)                                   |
| **Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)**| **79,939.** |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. **X**
THE ASSOCIATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER INTERNAL REVENUE CODE ("IRC") SECTION 501(C)(3). INCOME FROM UNRELATED BUSINESS ACTIVITIES AS DEFINED BY THE IRC IS TAXABLE TO THE ASSOCIATION. THE ASSOCIATION HAS BEEN DETERMINED BY THE INTERNAL REVENUE SERVICE ("IRS") NOT TO BE A "PRIVATE FOUNDATION" WITHIN THE MEANING OF SECTION 509(A) OF THE IRC.

MANAGEMENT HAS EVALUATED THE EFFECT OF THE GUIDANCE PROVIDED BY U.S. GENERALLY ACCEPTED ACCOUNTING PRINCIPLES ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. MANAGEMENT BELIEVES THAT THE ASSOCIATION CONTINUES TO SATISFY THE REQUIREMENTS OF A TAX-EXEMPT ORGANIZATION AT SEPTEMBER 30, 2020 AND 2019. MANAGEMENT HAS EVALUATED ALL OTHER TAX POSITIONS THAT COULD HAVE A SIGNIFICANT EFFECT ON THE FINANCIAL STATEMENTS AND DETERMINED THAT

PART XI, LINE 2:

THE ASSOCIATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER INTERNAL REVENUE CODE ("IRC") SECTION 501(C)(3). INCOME FROM UNRELATED BUSINESS ACTIVITIES AS DEFINED BY THE IRC IS TAXABLE TO THE ASSOCIATION. THE ASSOCIATION HAS BEEN DETERMINED BY THE INTERNAL REVENUE SERVICE ("IRS") NOT TO BE A "PRIVATE FOUNDATION" WITHIN THE MEANING OF SECTION 509(A) OF THE IRC.

MANAGEMENT HAS EVALUATED THE EFFECT OF THE GUIDANCE PROVIDED BY U.S. GENERALLY ACCEPTED ACCOUNTING PRINCIPLES ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. MANAGEMENT BELIEVES THAT THE ASSOCIATION CONTINUES TO SATISFY THE REQUIREMENTS OF A TAX-EXEMPT ORGANIZATION AT SEPTEMBER 30, 2020 AND 2019. MANAGEMENT HAS EVALUATED ALL OTHER TAX POSITIONS THAT COULD HAVE A SIGNIFICANT EFFECT ON THE FINANCIAL STATEMENTS AND DETERMINED THAT
### Part I  Questions Regarding Compensation

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td>Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>First-class or charter travel</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>Travel for companions</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>Tax indemnification and gross-up payments</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>Discretionary spending account</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>Housing allowance or residence for personal use</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>Payments for business use of personal residence</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>Health or social club dues or initiation fees</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>Personal services (such as maid, chauffeur, chef)</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td>b</td>
<td>If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If &quot;No,&quot; complete Part III to explain</td>
<td>![ ]</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?</td>
<td>![ ]</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Indicate which, if any, of the following the organization used to establish the compensation of the organization’s CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>Compensation committee</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>Independent compensation consultant</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>Form 990 of other organizations</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>Written employment contract</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>Compensation survey or study</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td></td>
<td>Approval by the board or compensation committee</td>
<td>![ ]</td>
<td>![ ]</td>
</tr>
<tr>
<td>4</td>
<td>During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</td>
<td>![ ]</td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Receive a severance payment or change-of-control payment?</td>
<td>![ ]</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</td>
<td>![ ]</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Participate in, or receive payment from, an equity-based compensation arrangement?</td>
<td>![ ]</td>
<td></td>
</tr>
</tbody>
</table>

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | ![ ] |
| a  | The organization? | ![ ] |
| b  | Any related organization? | ![ ] |

If "Yes" on line 5a or 5b, describe in Part III.

6  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | ![ ] |
| a  | The organization? | ![ ] |
| b  | Any related organization? | ![ ] |

If "Yes" on line 6a or 6b, describe in Part III.

7  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? | ![ ] |

If "Yes," describe in Part III.

8  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? | ![ ] |

If "Yes," describe in Part III.

9  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | ![ ] |

LHA  For Paperwork Reduction Act Notice, see the Instructions for Form 990.  Schedule J (Form 990) 2019
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren’t listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Breakdown of W-2 and/or 1099-MISC compensation</th>
<th>(C) Retirement and other deferred compensation</th>
<th>(D) Nontaxable benefits</th>
<th>(E) Total of columns (B)(i)-(D)</th>
<th>(F) Compensation in column (B) reported as deferred on prior Form 990</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) BRIAN HEPBURN, M.D. EXECUTIVE DIRECTOR</td>
<td>(i) 251,315.</td>
<td>(ii) 0.</td>
<td>(iii) 0.</td>
<td>(i) 41,069.</td>
<td>(ii) 2,436.</td>
</tr>
<tr>
<td>(2) JAY MEEK CFO</td>
<td>(i) 186,906.</td>
<td>(ii) 0.</td>
<td>(iii) 0.</td>
<td>(i) 16,683.</td>
<td>(ii) 1,919.</td>
</tr>
<tr>
<td>(3) DAVID MILLER PROJECT DIRECTOR</td>
<td>(i) 157,347.</td>
<td>(ii) 0.</td>
<td>(iii) 0.</td>
<td>(i) 9,855.</td>
<td>(ii) 1,899.</td>
</tr>
<tr>
<td>(4) JOAN GILLECE PROJECT DIRECTOR</td>
<td>(i) 177,536.</td>
<td>(ii) 0.</td>
<td>(iii) 0.</td>
<td>(i) 16,196.</td>
<td>(ii) 25,718.</td>
</tr>
<tr>
<td>(5) STUART GORDON DIRECTOR OF POLICY</td>
<td>(i) 171,304.</td>
<td>(ii) 0.</td>
<td>(iii) 0.</td>
<td>(i) 15,553.</td>
<td>(ii) 13,812.</td>
</tr>
</tbody>
</table>
Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Name of the organization | NATIONAL ASSOCIATION OF STATE MENTAL HEALTH PROGRAM DIRECTORS
--- | ---
Employer identification number | 52-0784740

**FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**

OF MENTAL HEALTH SERVICES AND BUILDS AND DISSEMINATES KNOWLEDGE AND EXPERIENCE REFLECTING THE INTEGRATION OF PUBLIC MENTAL HEALTH PROGRAMMING IN EVOLVING HEALTHCARE ENVIRONMENTS.

**FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:**

ATTENTION TO PREVENTION AND EARLY INTERVENTION, COMMUNITY INTEGRATION, AND EMPHASIS ON DIVERSITY.

NASMHPD MEMBERS PLAY A VITAL ROLE IN THE DELIVERY, FINANCING, AND EVALUATION OF MENTAL HEALTH SERVICES WITHIN A RAPIDLY EVOLVING HEALTHCARE ENVIRONMENT. THE PRINCIPAL PROGRAMS OPERATED, FUNDED, AND/OR REGULATED BY NASMHPD MEMBERS SERVE PEOPLE WHO HAVE SERIOUS MENTAL ILLNESSES, DEVELOPMENTAL DISABILITIES, AND/OR SUBSTANCE USE DISORDERS. THIS ROLE IMPACTS MANY OTHER CONSTITUENCIES AS WELL. IN RECOGNITION OF THESE MUTUAL INTERESTS, NASMHPD HAS EFFECTIVELY RESPONDED TO, AND COLLABORATED WITH, OTHER ORGANIZATIONS AND INDIVIDUALS INCLUDING THOSE REPRESENTING CONSUMERS, FAMILIES, AND STATE MENTAL HEALTH PLANNING AND ADVISORY COUNCILS. THE ASSOCIATION PROVIDES MEMBERS WITH THE OPPORTUNITY TO EXCHANGE DIVERSE VIEWS AND EXPERIENCES AND LEARN FROM ONE ANOTHER IN AREAS VITAL TO EFFECTIVE PUBLIC POLICY DEVELOPMENT AND IMPLEMENTATION.

**FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:**

OTHER FEDERAL AND NON-FEDERAL PROGRAMS TO PROVIDE INFORMATION AND ASSISTANCE IN THE FIELD OF PUBLIC MENTAL HEALTH.
SUICIDE PREVENTION HOTLINE: PROMOTE PUBLIC SAFETY BY REDUCING THE NUMBER OF LIVES LOST TO SUICIDE. ASSIST COMMUNITY MEMBERS IN PROVIDING CRISIS SERVICES TO PEOPLE WHO ARE IN A CRISIS STATE OR NEED HELP WITH THEIR TRAUMATIC EXPERIENCES, SUBSTANCE USE, OR MENTAL ILLNESS. EDUCATES AND TRAINS COMMUNITY MEMBERS TO RECOGNIZE THE SIGN OF SOMEONE WHO MAY BE IN A CRISIS STATE AND CONSIDERING SUICIDE.

ESTABLISHING A CLINICAL SUPPORT SYSTEM FOR SERIOUS MENTAL ILLNESS (CSS-SMI): ASSIST IN DEVELOPING AND MAINTAINING A CSS-SMI ADVISORY BOARDS, ASSIST WITH THE DEVELOPMENT OF A CATALOG OF RELEVANT PRACTICE GUIDELINES, ASSIST IN DEVELOPING A CENTER OF EXCELLENCE FOCUSED ON THE USE OF CLOZAPINE, AND ASSIST IN DEVELOPING AND IMPLEMENTING A STRATEGY TO ENGAGE STATE AND LOCAL OFFICIALS IN PRIORITIZING TREATMENT AND SERVICES FOR PEOPLE WITH SERIOUS MENTAL ILLNESS.

EXPENSES $ 487,773. INCLUDING GRANTS OF $ 0. REVENUE $ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THERE ARE ACTIVE MEMBERS AND ASSOCIATE MEMBERS WITH THE FOLLOWING QUALIFICATIONS AND RIGHTS: ACTIVE MEMBERS SHALL BE THE OFFICIALLY DESIGNATED DIRECTORS OF THE SPECIALIZED PUBLIC MENTAL HEALTH PROGRAMS FOR THE STATES, TERRITORIES, AND THE DISTRICT OF COLUMBIA. ACTIVE MEMBERS VOTE TO ELECT MEMBERS AND OFFICERS OF THE NASMHPD BOARD OF DIRECTORS. ASSOCIATE MEMBERS SHALL BE PUBLIC MENTAL HEALTH AGENCY EXECUTIVES, CENTRAL OFFICE AND/OR FACILITY STAFF DESIGNATED OR APPOINTED BY THE ACTIVE MEMBERS TO PARTICIPATE IN THE ASSOCIATION IN SPECIFIC AREAS IDENTIFIED BY THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION A, LINE 7A:

ACTIVE MEMBERS VOTE TO ELECT MEMBERS AND OFFICERS OF THE NASMHPD BOARD OF DIRECTORS. EACH ASSOCIATE MEMBER MAY SERVE ON COMMITTEES, BUT MAY NOT HOLD OFFICE AND SHALL NOT HAVE THE RIGHT TO VOTE UNLESS A SIGNED PROXY BY THE ACTIVE MEMBER IS SUBMITTED PRIOR TO THE ACTUAL VOTE TAKING PLACE.

FORM 990, PART VI, SECTION A, LINE 7B:

ACTIVE MEMBERS OF THE ASSOCIATION APPROVE CHANGES TO THE ARTICLES OF INCORPORATION, BYLAWS, AND STRATEGIC PLAN. THEY ALSO APPROVE NASMHPD POLICY AND POSITION STATEMENTS.

FORM 990, PART VI, SECTION B, LINE 11B:

NASMHPD'S POLICY IS TO PRESENT THE FORM 990 TO THE BOARD OF DIRECTORS INCLUDING ALL APPLICABLE SCHEDULES. EACH MEMBER OF THE BOARD OF DIRECTORS WILL RECEIVE A COPY OF THE FORM 990 PRIOR TO THE SUBMISSION OF THE FORM TO THE INTERNAL REVENUE SERVICE. QUESTIONS FROM BOARD MEMBERS WILL BE DIRECTED TO THE NASMHPD CHIEF FINANCIAL OFFICER (CFO) FOR CLARIFICATION PRIOR TO THE SUBMISSION OF THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

NASMHPD REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY. ON AN ANNUAL BASIS, THE BOARD OF DIRECTORS (BOD'S) AND KEY EMPLOYEES (EXECUTIVE DIRECTOR) RECEIVE A COPY OF THE CONFLICT OF INTEREST POLICY, AND SIGN AN ACKNOWLEDGEMENT OF RECEIPT FORM. IN ADDITION, ON THE FORM THEY ARE REQUIRED TO DISCLOSE IN WRITING IF THEY DO OR DO NOT HAVE A CONFLICT OF INTEREST AS OUTLINED IN THE POLICY. DURING A SUBSEQUENT BOARD MEETING, THE DIRECTOR OF HUMAN RESOURCES REVIEWS THE ACKNOWLEDGEMENT FORMS RECEIVED BY THE BOD MEMBERS AND THE NASMHPD.
EXECUTIVE DIRECTOR AND CONFIRMS THAT THERE ARE NO CONFLICTS DISCLOSED. THE BOD REVIEWS AND DISCUSSES THE POLICY AND DOCUMENTS THE REVIEW IN THE BOARD MEETING MINUTES. FOLLOWING FULL DISCLOSURE OF A POSSIBLE CONFLICT OF INTEREST, THE BOARD OF DIRECTORS SHALL DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS AND, IF SO THE BOARD SHALL VOTE TO AUTHORIZE OR REJECT THE TRANSACTION OR TAKE ANY OTHER ACTION DEEMED NECESSARY TO ADDRESS THE CONFLICT. AN INTERESTED BOARD MEMBER, OFFICER, OR EMPLOYEE MEMBER SHALL NOT PARTICIPATE IN ANY DISCUSSION OR DEBATE OF THE BOARD OF DIRECTORS, OR OF ANY COMMITTEE OR SUBCOMMITTEE THEREOF IN WHICH THE SUBJECT OF DISCUSSION IS A CONTRACT, TRANSACTION, OR SITUATION IN WHICH THERE MAY BE A PERCEIVED OR ACTUAL CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS FOR DETERMINING COMPENSATION FOR THE ORGANIZATION'S CEO, EXECUTIVE DIRECTOR, TOP MANAGEMENT OFFICIAL, OTHER OFFICERS OR KEY EMPLOYEES OF THE ORGANIZATION DOES INCLUDE A REVIEW AND APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION. ANNually, THE DIRECTOR OF HUMAN RESOURCES SUBMITS A COMPENSATION SURVEY TO THE BOD THAT INCLUDES A REVIEW OF EXECUTIVE DIRECTOR SALARIES FROM FORMS 990 OF SIMILAR ORGANIZATIONS, AND OTHER SURVEYS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THE FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE. THE FORM 990, IRS DETERMINATION LETTER, FORM 1023 TAX EXEMPTION APPLICATION ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THE FORM 990 AND IRS DETERMINATION
LETTER ARE ALSO AVAILABLE ON NASMHPD'S WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANTS:

PROGRAM SERVICE EXPENSES 4,002,729.

MANAGEMENT AND GENERAL EXPENSES 13,983.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 4,016,712.

PAYROLL AGENT & TEMPORARY STAFFING:

PROGRAM SERVICE EXPENSES 9,480.

MANAGEMENT AND GENERAL EXPENSES 23,406.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 32,886.

BENEFITS ADMINISTRATION:

PROGRAM SERVICE EXPENSES 0.

MANAGEMENT AND GENERAL EXPENSES 4,100.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 4,100.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 4,053,698.

FORM 990, PART IX, COLUMN D - FUNDRAISING EXPENSES

NASMHPD DOES NOT ENGAGE IN GENERAL FUNDRAISING FOR THE ORGANIZATION BUT SUBMITS CONTRACT AND GRANT PROPOSALS TO FEDERAL, STATE, AND LOCAL GOVERNMENTS FOR FUNDING. NASMHPD TRACKS PROPOSAL DEVELOPMENT COSTS IN A SPECIFIC COST CENTER PER GENERALLY ACCEPTED ACCOUNTING PRINCIPLES AND THE FEDERAL ACQUISITION REGULATION 31.205-18 AND TREATS THESE COSTS AS 4,053,698.
INDIRECT COSTS. NASMHPD INCURRED PROPOSAL DEVELOPMENT COSTS OF $18,356 IN FISCAL YEAR 2020.