



Visionary Leadership for a Transformed Society

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Transformation Working Groups

Federal Partners

SAMHSA Matrix

Transformation Action Initiative (OPMI)

MHT SIGs/
States

Strategic Planning/PSC

State Plans
Action Agenda
Leadership
Development
Technical
Assistance
Discretionary
Grants
"Transformation
Trends"

**Transformation
Now**

Continuous
Small Steps

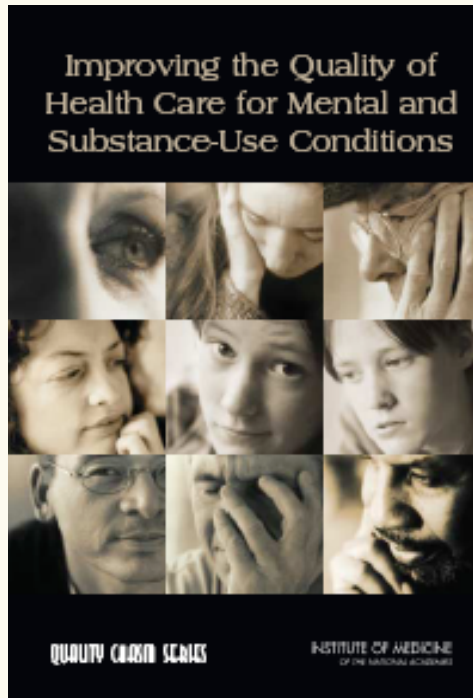
Exploratory
Medium Jumps

A Few Big Jumps

The Fosbury Flop



The Institute of Medicine Report



The Six Aims of High-Quality Health Care

- Safe
- Effective
- Patient-centered
- Timely
- Efficient
- Equitable

Transformational Leaders



- Externalize strongly-held values to shape and articulate a unifying vision of the future
- Inspire others to see their place in that future
- Motivate others to look beyond their own interests to achieve group goals
- Provide models
- Develop others to higher levels of ability and potential
- Encourage collective decision-making
- Create energizing environments that incubate ideas, actions, and other leaders



A Vision for Everyone



“We envision a future in which every individual has the opportunity to live a full and satisfying life; in balance with nature; in peace with themselves and their neighbors; and with the security and freedom of a just, inclusive, and sustainable society.”

Peter Alexander, founder of the San Cristobal Ranch Foundation



Lifecycle of Emergence



- Stage One: Networks
 - Discovering shared meaning and purpose
- Stage Two: Communities of Practice
 - Developing new practices together
- Stage Three: Systems of Influence
 - New practices become the norm

Source: Wheatley, M., & Frieze, D. (2006) *Using Emergence to Take Social Innovations to Scale*.
www.berkana.org/pdf/emergence_web.pdf

Connections Create Powerful Systems

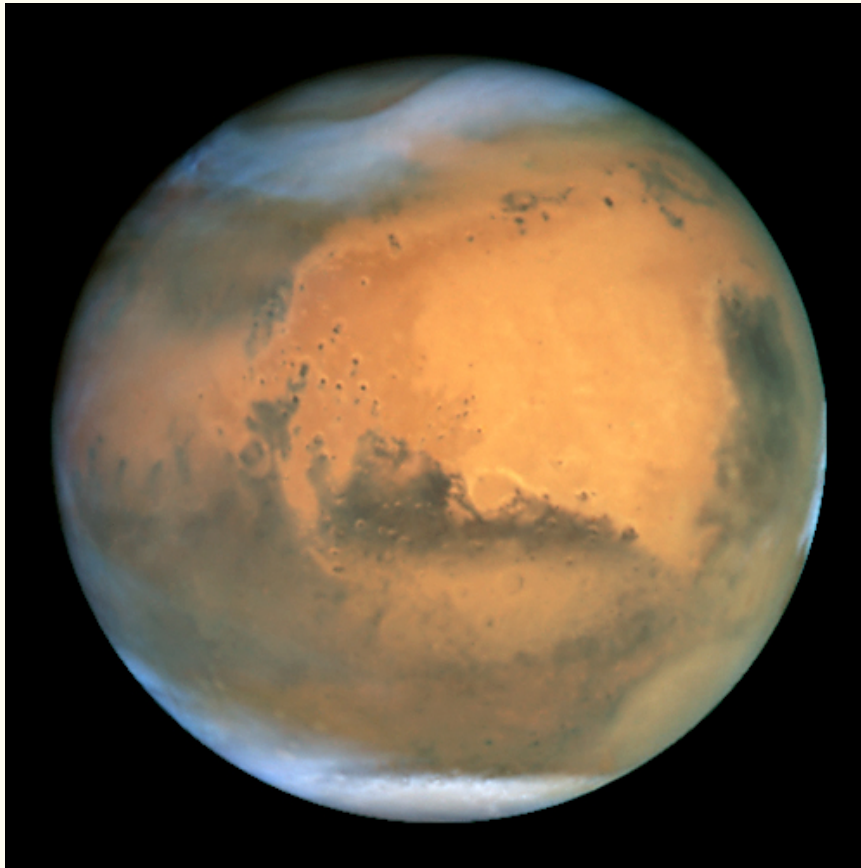


“Change begins as local actions spring up simultaneously in many different areas. If these changes remain disconnected, nothing happens beyond each locale.

“However, when they become connected, local actions can emerge as a powerful system with influence at a more global or comprehensive level. And the system that emerges always possesses greater power and influence than is possible through planned, incremental change.”



Blazing the Trail of Transformation



*“No longer did the past
serve the future
And when we turned to
look ahead, we
realized that others
had been there
before.”*

Rick Smyre, President,
Communities of the Future

