



Mental Health Transformation  
State Incentive Grant

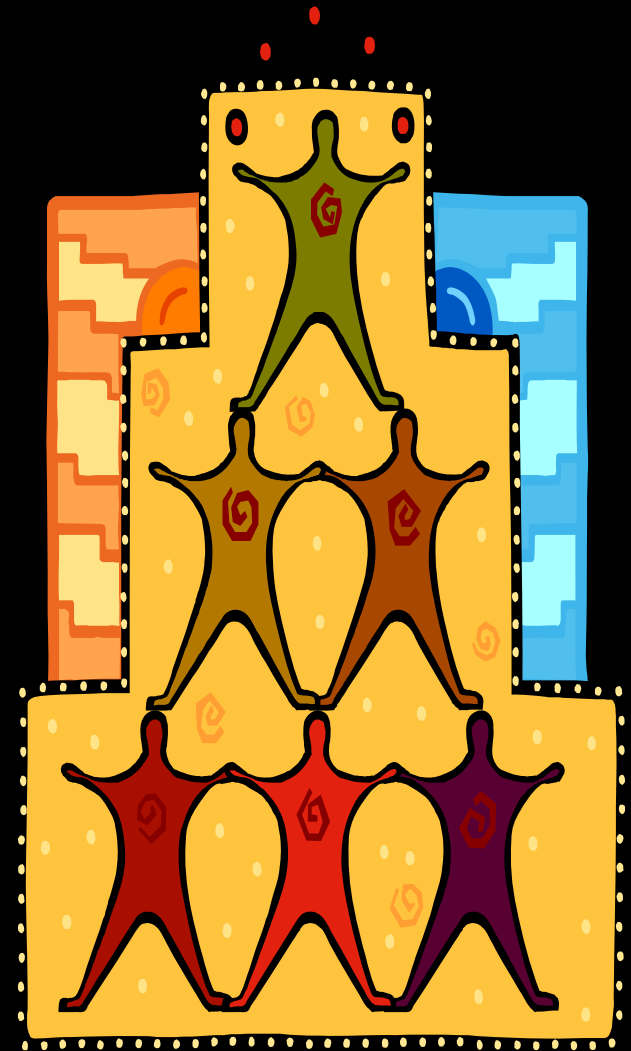
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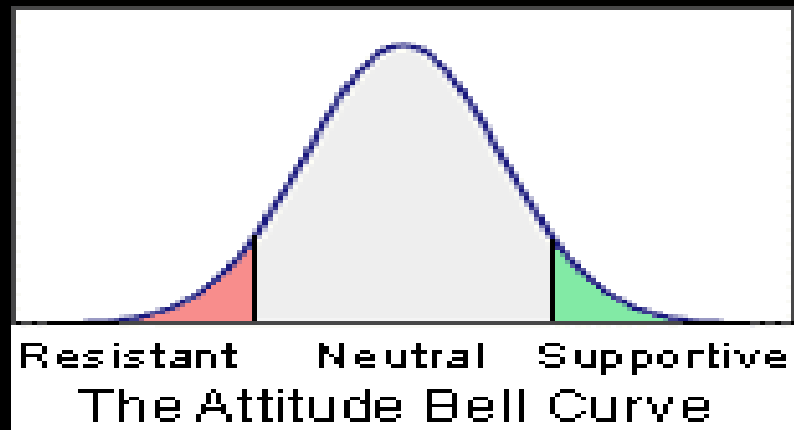
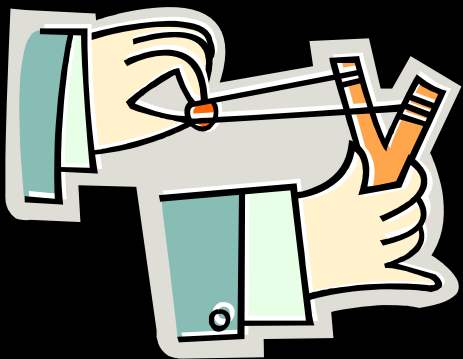
# Transition & Transformation

- Leadership at the “Top”
  - ✓ Common Message
- Leadership at the “Middle”
  - ✓ Cultivate from Within
- Ownership at all “Levels”
  - ✓ Lasting Change



# Strategy: Consumer, Youth and Family Empowerment

- Foundation of Transformation
- Partners at ALL Levels
- Understand that Cracking the Bell Curve of Culture Change is REALLY Difficult



# Consumer Leadership



- Hold Annual Leadership Summits and Summer Conferences
- Consumer Quality Teams Review Public Mental Health System Providers
- Hired as Transformation Staff
- Incorporating WRAP (Wellness Recovery Action Plans) in Consumer Operated Drop-In Centers

# Youth Involvement

- Kick-off Maryland Youth M.O.V.E. (Motivating Others through Voices of Experience) at Maryland's Annual Child and Adolescent Mental Health Conference in June 2007
- Build upon Existing Local Minority Youth Group and Clubhouse Model



# Family Partnership

- Family Navigators and Wraparound Support Partners
- Maryland Child and Adolescent Mental Health Institute
  - ✓ Partnership between the State, Maryland Coalition of Families for Children's Mental Health, U of MD and Johns Hopkins



# Strategy: Identify Initiatives with Momentum to Leverage Change

Better to Lead where there is Common Ground...



Than to Combat Resistance!



# Strategy: Attach Stakeholder Input to Specific Initiatives

- Funding of random strategies is NOT likely to result in LASTING CHANGE
- Focus on specific initiatives with momentum
- Link existing efforts
- Gain success and others will follow





**Things do not change;  
we change.**

*Henry David Thoreau*

