

TEXAS MENTAL HEALTH TRANSFORMATION

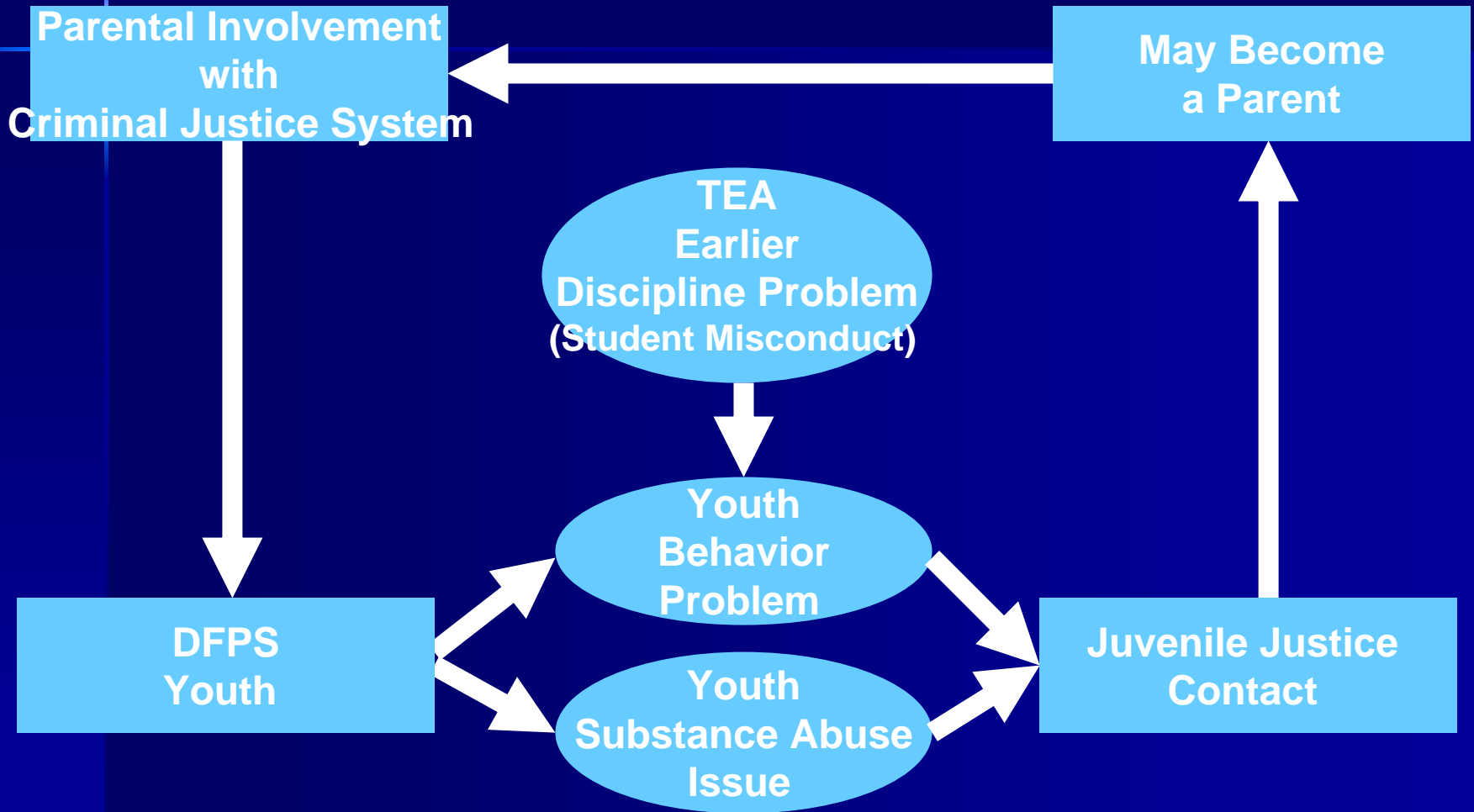
APPROACH, ACCOMPLISHMENTS, ISSUES



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**Presentation at the NTAC Transformation Technical Assistance Meeting
Albuquerque, New Mexico, April 10-11, 2007**

A VICIOUS CYCLE?



TRANSFORMATION OBJECTIVES

Current

Transformed System

Persons receiving services



Population-based;
early intervention

Agency “silos”



Coordinated care;
“no wrong door”

Piecemeal, fragmented
training



Well-defined workforce
development / training
infrastructure

Data

Compartments



Data – sharing and
coordination

Consumer and family
member involvement



Consumer and family
driven - system

Persons falling through
agency “cracks”

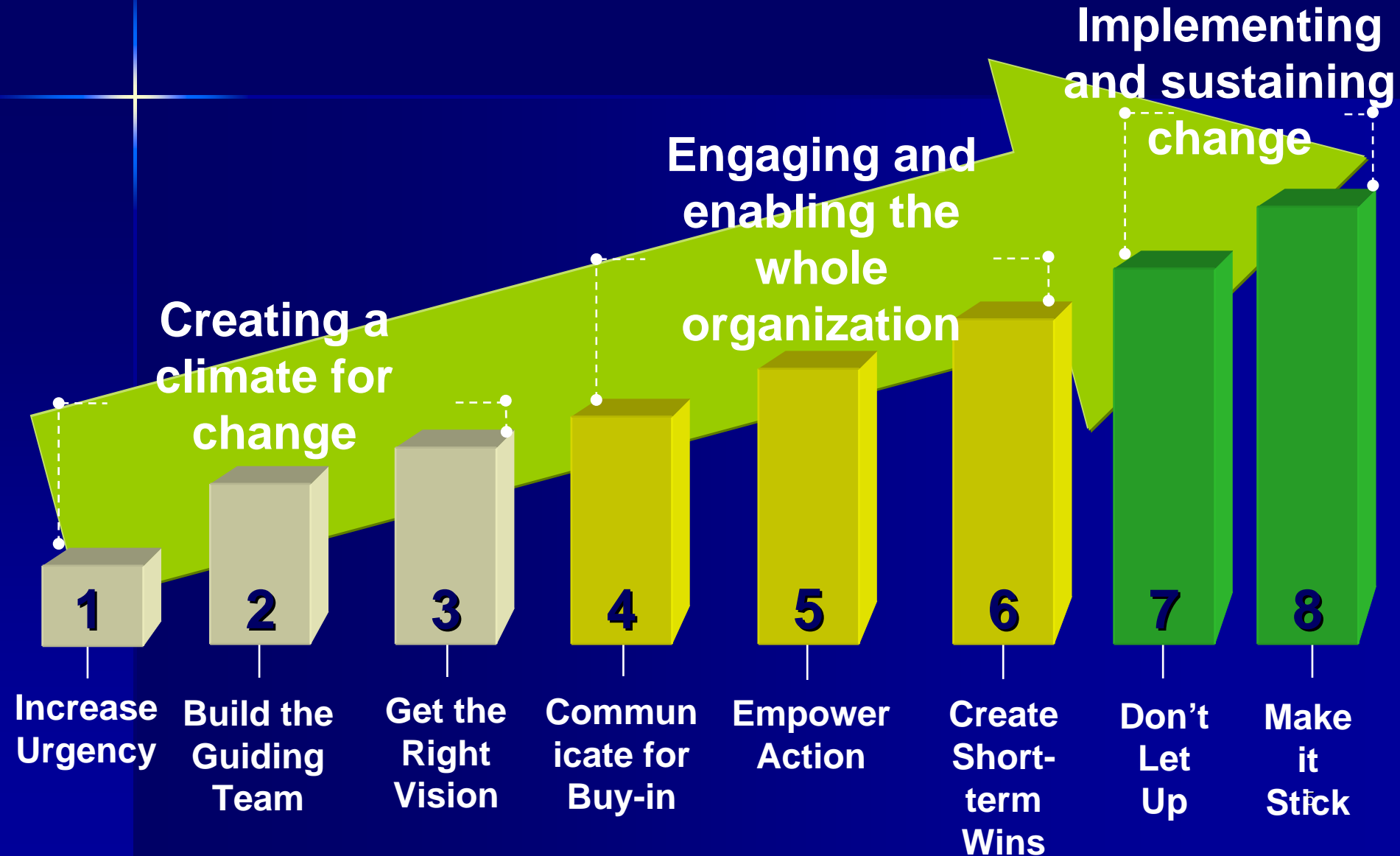


Seamless continuity
of care

APPROACH TO TRANSFORMATION

- Transformation is an evolving process which takes time
- Transformation will focus on pivotal issues and opportunities
- Transformation will be based on a learning process, requiring adjustments and refinement
- Transformation requires a major shift in organizational "cultures"
- Transformation will be based on partnerships - consumers, family members, providers and local, state, federal levels of government

EIGHT STEPS OF CHANGE



LEVELS OF TRANSFORMATION

	STATE	LOCAL
POLICY	X	?
RESOURCES / FINANCE		
WORKFORCE DEVELOPMENT	X	
TECHNOLOGY	X	X
CULTURE		
■ CONSUMER / RECOVERY	X	X
■ LEADERSHIP		
■ COLLABORATION	X	X
PROGRAM		
■ EARLY INTERVENTION	X	X
■ SCHOOL BASED	X	X
■ EVIDENCE-BASED	X	
■ HOUSING	X	X
■ EMPLOYMENT	X	

COMPREHENSIVE PLAN

WHAT IS NEEDED FOR TRANSFORMATION?

- **Commitment of leadership**
- **Strong vibrant consumer and family member "voice"**
- **Resources and feasibility for innovation**
- **Right metrics**
- **Local community collaboratives**
- **Protocols for implementing innovation**
- **Incentives**

COMMUNITY COLLABORATIVES

Purpose

- To address mental health transformation priorities at the local level
- To develop models and tools for community collaborative development in other parts of the state

COMMUNITY COLLABORATIVES PROPOSED TIMELINES

- **RFA'S sent out** **December 1,**
2006
- **RFA'S due** **January 30,**
2007
- **Communities selected** **February 28, 2007**

SIX COMMUNITIES SELECTED

- **3 urban**
- **2 rural**
- **1 frontier / border**

TRANSFORMATION THROUGH POLICY CHANGE

- **Report to the Senate Health & Human Services Committee**
- **Recommendations are the basis of a bill**
- **Data-sharing bills**

TRANSFORMATION THROUGH WORKFORCE DEVELOPMENT

- **Establishment of Mental Health Transformation Training Institute with MHT and Hogg Foundation funding**
- **Support of BH expertise in Texas Education Agency Regions**
- **Peer support specialist program**
- **Cross-agency training on trauma**
- **Behavioral health expertise in educational resource centers**

TRANSFORMATION THROUGH DEVELOPMENT OF CONSUMER & FAMILY MEMBER NETWORKS & RECOVERY / RESILIENCE ORIENTATION

- Town hall meeting of consumers and family members of all TWG agencies
- Consumer & family member network development
- Peer support program
- Recovery / resilience orientation and measurement
- Communication and consensus-building strategies

TRANSFORMATION THROUGH TECHNOLOGY

- **Data-sharing**
- **Federated systems**
 - **State**
 - **Local**
- **Technologies for service delivery**
 - **Instant messaging**
 - **Video-conferencing**
 - **Web based technology**

TRANSFORMATION THROUGH PARTNERSHIPS

- **Joint grantsmanship**
- **Public-private partnership (National Business Group on Health Initiative)**
- **Health-Mental Health linkages**
- **Workgroups**

ISSUES

- **Ownership / Leadership**
- **Resources**
- **Reorientation to Early Intervention and Public Health**
- **Social Marketing / Communication**